



Burlington Inclusivity Advisory Committee Meeting
Agenda

Date: January 23, 2026
Time: 9:00 am
Location: Room 305, City Hall, third floor

Pages

1. Land Acknowledgement

Burlington as we know it today is rich in history and modern traditions of many First Nations and the Métis. From the Anishinaabeg to the Haudenosaunee and the Métis – our lands spanning from Lake Ontario to the Niagara Escarpment are steeped in Indigenous history.

The territory is mutually covered by the Dish with One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy, the Ojibway, and other allied Nations to peaceably share and care for the resources around the Great Lakes.

We acknowledge that the land on which we gather is part of the Treaty Lands and Territory of the Mississaugas of the Credit.

2. Declarations of Interest:

3. Welcome:

Renee Kulinski-McCann, Senior Manager of Recreation Services our new staff representative.

4. Approval of Minutes:

4.1 Approve the minutes of the meeting held on November 21, 2025.

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5. Delegation(s):

6. Advisory Committee and Stakeholder updates:

6.1 Burlington Accessibility Advisory Committee (Lucy)

6.2 Burlington Public Library (Med DeForest)

6.3 HMC Connections (Hanadi)

7. Other Business:

7.1 Annual Report (2025) (Draft due Feb 20 2026)

To provide the highlights of the committee's activities for the past year.

7.2 2026 Workplan and Budget (Draft due Feb 20, 2026)

The workplan will outline the committee's objective/priorities for the year, descriptions for each object, resources required to complete the objectives and expected outcomes. Along with the workplan submit a budget to provide resources needed for the workplan (based on the committee mandate).

8. Adjournment:



Burlington Inclusivity Advisory Committee Meeting

Minutes

Date: November 21, 2025
Time: 9:00 am
Location: Room 247, City Hall, second floor

1. Members Present:

Charles McGregor (Chair), Hanadi Al-Masri (Vice-Chair), Gabriela Covaci, Rebecca Moran, Meg DeForest, Jarred Sanchez-Cacnio, Lucy Nixon and Vwede Obahor (left 9:40 a.m.) (returned 9:41 a.m.)

2. Members Regrets:

Denise Beard and Niyi Olusoga

3. Other Members:

Councillor Angelo Bentivegna and Roxanne Gosse (Clerk)

4. Land Acknowledgement

Land Acknowledgement was read by Charles (Chair)

5. Introductions:

Welcomed Lucy Nixon who will be the new Burlington Accessibility Advisory Committee representative for the committee.

6. Declarations of Interest:

None

7. Approval of Minutes:

7.1 Approve the minutes of the meeting held on June 20, 2025

The minutes were approved as presented.

8. Delegation(s):

None

9. Regular Items:

9.1 Update: Denise Beard

No updates at this time.

9.2 Advisory Committee and Stakeholder updates

a. Burlington Accessibility Advisory Committee (Lucy)

No updates at this time.

b. Burlington Public Library

a. BPL Multi-year Accessibility Plan (Meg DeForest)

Meg advised the committee of the Burlington Public Library's Multi-year Accessibility Plan - 2026-2029 Priorities. These priorities are based on the continuation of in-progress projects, community feedback, and integration with other system-wide initiatives.

c. HMC Connections (Hanadi)

No updates at this time.

10. Other Business:

10.1 Christmas event

Motion: to have Clerk coordinate date and location **CARRIED**

11. Adjournment:

Chair adjourned the meeting at 9:57 a.m.