



Burlington Inclusivity Advisory Committee Meeting
Agenda

Date: November 21, 2025
Time: 9:00 am
Location: Room 247, City Hall, second floor

Pages

1. Land Acknowledgement

Burlington as we know it today is rich in history and modern traditions of many First Nations and the Métis. From the Anishinaabeg to the Haudenosaunee and the Métis – our lands spanning from Lake Ontario to the Niagara Escarpment are steeped in Indigenous history.

The territory is mutually covered by the Dish with One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy, the Ojibway, and other allied Nations to peaceably share and care for the resources around the Great Lakes.

We acknowledge that the land on which we gather is part of the Treaty Lands and Territory of the Mississaugas of the Credit.

2. Declarations of Interest:

3. Approval of Minutes:

3.1 Approve the minutes of the meeting held on June 20, 2025

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4. Delegation(s):

5. Regular Items:

5.1 Update: Denise Beard

5.2 Advisory Committee and Stakeholder updates

a. Burlington Accessibility Advisory Committee (Tammy)

b. Burlington Public Library

a. BPL Multi-year Accessibility Plan (Meg DeForest)

c. HMC Connections (Hanadi)

6. Other Business:

6.1 Christmas event

7. Adjournment:



Burlington Inclusivity Advisory Committee Meeting Minutes

Date: June 20, 2025
Time: 9:00 am
Location: Room 247, City Hall, second floor

1. Member Present:

Charles McGregor, Hanadi Al-Masri, Vwede Obahar, Gabriela Covaci, Niyi Olusoga, Tammy Lyle-Gavelev

2. Member Absent:

Jarred Cacnio, Rebecca M Moran and Vishal Mahajan (alternate)

3. Others Present:

Councillor Bentivegna, Denise Beard, Sharon Wills and Roxanne Gosse (Clerk)

4. Land Acknowledgement

Land Acknowledgement was read by Charles (Chair)

5. Declarations of Interest:

None

6. Approval of Minutes:

6.1 Approve minutes from the May 16, 2025 meeting.

The minutes were approved as presented.

7. Delegation(s):

7.1 Sharon Will, Advisor Communication and Engagement provide information to the committee.

Sharon went over the process and support by Communication to Advisory Committees.

8. Regular Items:

8.1 Denise Beard, update:

Denise provided information to the committee regarding the [Cultural Action Plan](#) and link to the [Cultural Action Plan Survey](#) on the Get Involved page.

Also, information regarding [Multi Year Accessibility Plan](#), [National Indigenous Day Celebrations](#), [Free Transit this summer for 13-19 year olds](#) and the [Housing Needs Assessment Report](#)

8.2 Advisory Committee / Stakeholder Updates

- a. Burlington Accessibility Advisory Committee (Tammy)
- b. Burlington Public Library (Elise)
- c. HMC Connections (Hanadi)

9. Other Business:

9.1 Working Group update

9.2 Food for Feedback

On motion the committee approved the clerk to register for the Food for Feedback. The committee also, confirmed that there will be a min of four members in attendance to work the event. The clerk advised the committee if there are items that are needed for the event to be created by communications the deadline is August 1 2025.

10. Adjournment:

Chair adjourned the meeting at 10:29 a.m.