



Council Information Package

Members of City Council may request that an information item be placed on the next available Committee of the Whole agenda.

Date: October 3, 2025

Contact: clerks@burlington.ca

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From: Minister, MECP (MECP) <Minister.MECP@ontario.ca>

Sent: Wednesday, October 1, 2025 12:09 PM

Subject: Letter from the Honourable Todd McCarthy, Minister of the Environment, Conservation and Parks

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning,

As you know, Ontario is transitioning the blue box system from municipal control to a producer-run model where Producer Responsibility Organizations (PROs) will be running a province-wide blue box collection system. This will save municipalities over \$171 million annually and the transition will be complete in 2026.

I am writing today to confirm that, under the Blue Box Regulation, PROs are not, and have never been, responsible for collecting blue box waste from industrial, commercial, and institutional (IC&I) sources. In addition, PROs have indicated that, beginning in 2026, they will not voluntarily continue to offer this service to municipalities who are willing to pay for it as they have been doing for some small IC&I locations during the transition.

As PROs have been communicating since 2023, this means that municipalities will need to continue to work with their small IC&I establishments to identify the best path forward for collection in their communities. It is the ministry's understanding that many municipalities have already started this work to be ready for January 1, 2026.

This is not the outcome I had hoped for when I wrote PROs on June 4, 2025, to ask them to prepare an offer of service that would continue small IC&I collection at municipal cost. I had heard from municipalities and PROs that PROs could leverage the province-wide blue box collection system to offer a cost-effective option for municipalities to consider.

Unfortunately, on September 19, 2025, PROs indicated that they would not be able to fulfill my initial direction. They identified operational, infrastructure, and financial challenges to providing small IC&I collection that would make it impractical and unaffordable for most municipalities and potentially disruptive for the residential collection run by PROs.

While I remain disappointed that the design of the proposal does not support broader curbside collection, leaving a gap in service across municipalities, I am pleased that PROs have agreed to work with communities that rely on depots for blue box collection to facilitate small IC&I collection. They are proposing to allow for comingling of residential and small IC&I blue box in shared depot containers. This means that municipalities will not

have to plan and pay for separate depot containers for small IC&I blue box waste, which would add cost and burden. Under the PROs' proposed approach, PROs will be responsible for hauling and recycling the estimated share of collected recyclables from residential sources, and municipalities will be responsible for hauling and recycling the estimated share from small IC&I establishments.

I am very disappointed that PROs were not able to deliver an offer for small IC&I collection. However, I also recognize that the vast majority of businesses in Ontario arrange their own recycling collection through private contracts, or through an arrangement with their municipalities. While PROs will not be making municipalities an offer for small IC&I collection, these private sector solutions are still available to municipalities. If municipalities are not going to offer this service to businesses, proactive communication will be needed to inform individual businesses and business associations of the need to organize recycling independently.

My government is committed to the best possible blue box system for both producers and municipalities. To this end, we will be considering improvements to the system over the coming year. As this occurs, we will be looking into how any changes to the Blue Box Regulation could leverage the producer-run system and support our communities, small businesses, and institutions to cost-effectively maintain blue box services.

My ministry will be in touch with further information over the coming months as we move forward on this initiative. In the meantime, if you have questions about the PROs' offer to facilitate small IC&I collection in depot communities, please contact info@circularmaterials.ca.

Thank you for your continued support of the transition to producer responsibility. This transition will improve the amount of material recycled in Ontario and save money for municipalities.

Todd McCarthy

Minister of the Environment, Conservation and Parks



The Honourable Doug Ford
Premier of Ontario
Legislative Assembly of Ontario
Via email: premier@ontario.ca

Cc: Honourable Prabmeet Sarkaria
Minister of Transportation
Legislative Assembly of Ontario
Via email: minister.mto@ontario.ca

October 2, 2025

Dear Premier Ford,

We appreciate your willingness to work with municipalities in particular on matters related to public safety. When the province brought in [O. Regulation 398/19](#), which permits municipalities to use speed cameras in school and community safety zones, the province worked with municipalities to keep our residents safe. The municipal sector has heard you on the issues residents are raising and are writing today hoping to suggest a compromise related to your announcement of a total ban on ASEs. This compromise would allow municipalities to keep Automated Speed Enforcement in school zones, subject to measures that will address the concerns you have heard.

For most of us, the intention has always been to install cameras in school zones to protect our most vulnerable residents — our children. For example:

- Burlington is installing six, all in front of elementary or high schools.
- Hamilton has installed eight, all in front of elementary or high schools.
- Innisfil has four speed cameras that alternate between six elementary schools and 1 high school in both rural and urban settings.
- Lanark County is installing seven in front of elementary and high schools.

To further put safeguards and measures on ASE in school zones, the government could consider, and we would support:

- Setting cameras at a reasonable threshold of speed before a ticket is issued;
- Time of day operations tied to school and community use times;
- A warning ticket issued on first offense;
- Set fine that is not double, due to community safety zone;
- Large signs alerting drivers of the presence of ASEs; and
- A blackout on additional fines for seven days after receiving the first ticket, to alert the driver and allow them to change their behaviour.

We would further support that fees collected from speeding fines be directed to additional traffic calming measures, for example flashing speed signs, pedestrian crossovers, roundabouts, sidewalk

bump outs, pedestrian refuge islands, and even additional police enforcement. Funding traffic calming from ASE fines lifts these costs from taxpayers, and assigns them to speeders who are causing the issues in the first place. This is something that many municipalities do already.

We know that speed cameras reduce driver behaviour and save lives. A July 2025 study by SickKids and Toronto Metropolitan University confirmed what municipalities experienced on the ground: ASE cameras reduce speeding and improve road safety. In Toronto, ASE cameras led to a **45% reduction in speeding vehicles across 250 school zones**, including an **88% reduction in vehicles exceeding the speed limit by more than 20 km/h**. These are not just statistics—they represent fewer injuries, fewer fatalities, and greater peace of mind for parents and communities.

Additionally, speed is a major factor in whether a pedestrian lives or dies. A collision at 30km/hr has a 90% chance of survival for the pedestrian; that drops to 50% survival for speeds of 45km/hr, and to almost zero for speeds at 80km/hr.

Further, there is overwhelming support for ASEs among Ontario residents. A survey by CAA South Central Ontario found that nearly **three-quarters of Ontario drivers support ASE**, especially in sensitive areas like school zones and community centres. Ontarians understand that safety must come first. There is also support for ASEs among a wide range of enforcement and traffic experts, including the Ontario Association of Chiefs of Police (OACP), the Ontario Traffic Council, the Association of Municipalities of Ontario (AMO) and more.

A total ban on ASE would reverse years of progress on safety in school zones. It would place more pressure on police, increase enforcement costs, and most critically, endanger lives.

We urge you to provide a carve out to allow municipalities to continue to deploy ASE in school zones, and work with municipalities to improve understanding, effectiveness, and community engagement around ASE in these areas.

However, should a total ban on ASEs be implemented, we request that the provincial government fully reimburse all municipalities for the costs they have incurred related to the cancellation of the ASE program, which could include increases in municipal policing costs, staff severance costs, and decreases to municipal public safety programs currently funded through ASE revenues.

We know your government has been open in the past to revisiting decisions when presented with sound evidence and public support. We hope that will be the case again. Ontario's municipalities are open to making changes and stand ready to work with you to provide additional modifications to the program to address concerns, while also ensuring our communities have the tools they need to keep people safe.

Sincerely,



Mayor Meed Ward, City of Burlington



Mayor Patrick Brown, City of Brampton

Mayor Cam Guthrie, City of Guelph
Mayor Carolyn Parrish, City of Mississauga
Mayor Andrea Horwath, City of Hamilton
Mayor Dorothy McCabe, City of Waterloo
Mayor Elizabeth Roy, City of Whitby
Mayor David West, City of Richmond Hill
Mayor Mat Siscoe, City of St. Catharines
Mayor Kevin Davis, City of Brantford
Mayor Jan Liggett, Town of Cambridge
Mayor Shaun Collier, Town of Ajax
Mayor Lynn Dollin, Town of Innisfil
Mayor Jamie McGarvie, Town of Parry Sound
Mayor John Taylor, Town of Newmarket
County Warden Bonnie Clark, Peterborough County, Chair of EOWC
Mayor Darrin Canniff, Municipality of Chatham-Kent
Mayor Geneviève Lajoie, Municipality of Casselman
Mayor Christa Lowry, Municipality of Mississippi Mills
Mayor Ann Lawlor, Town of Halton Hills
Mayor Lisa Post, Town of Orangeville
Deputy Mayor Dane Nielsen, Municipality of Grey Highlands

SUBJECT: DGM-92-25 Affordable Rental Additional Residential Unit (ARU) Incentive Program Update

TO: Council Information Package

FROM: Development and Growth Management
Community Planning

Report Number: DGM-92-25

Wards Affected: All

Date to Committee: N/A

Date to Council: N/A

CIP Date: 10/3/2025

This is to advise that the City of Burlington's Affordable Rental Additional Residential Unit (ARU) Incentive Program closed on October 1, 2025, at 4:30 p.m.

Please note that municipal fee waivers for ARUs—specifically zoning clearance and building permit fees—will continue to be available until the end of December 2025.

Staff will bring forward an update report in December 2025 with further details on the Affordable Rental Housing ARU Community Improvement Plan (CIP) implementation, in the context of achieving Housing Accelerator Fund housing targets.

For residents, the key messages are:

- The Affordable Rental ARU Incentive Program is now closed and no further applications are being accepted.
- Municipal fee waivers for ARUs will remain available until the end of December 2025.
- Program updates will continue to be posted at www.burlington.ca/aruincentive.

Jamie Tellier
Director, Community Planning
jamie.tellier@burlington.ca

(905) 335-7777 ext. 7892

Memo Approval:

All memos are reviewed and approved by the Commissioner, Head of Corporate Affairs, Chief Financial Officer, and Commissioner of Legal and Legislative Services/City Solicitor.

SUBJECT: ERO Posting 025-0626 - Proposed Amendment to Parkway Belt West MZO
TO: Committee of the Whole
FROM: Development and Growth Management
Community Planning

Report Number: DGM-59-25

Wards Affected: 6

Date to Committee: N/A

Date to Council: N/A

CIP Date: 10/3/2025

This memo and its attachments present a recent submission to the Environmental Registry of Ontario regarding posting 025-0626, "Proposed Amendment to the Minister's Zoning Order, Ontario Regulation 482/73".

Memo Details

On June 10, 2025, posting 025-0626, "Proposed Amendment to the Minister's Zoning Order, Ontario Regulation 482/73", was added to the Environmental Registry of Ontario (ERO) with a comment deadline of July 10, 2025. The Ministry of Municipal Affairs and Housing (MMAH) sought public input on a privately initiated application requesting an amendment to the Minister's Zoning Order, filed as Ontario Regulation 482/73, for lands municipally known as 5244 1 Sideroad in the City of Burlington, Halton Region ("the subject lands").

The purpose of the proposed amendment is to permit recreational uses on the subject lands. The applicant is proposing to convert the existing equestrian academy and training facility into a soccer athletic facility. Planning staff were not supportive of the proposed amendment, for the reasons outlined in the attached memo.

On June 24, 2025, the City submitted an inquiry to MMAH requesting clarification of the applicable policy framework, as well as the effect of municipal policies in relation to the provincial regulation. As a response had not been received by the ERO comment deadline,

these questions were re-iterated in the City's July 10, 2025 submission. On August 11, 2025, MMAH provided the following clarification via e-mail:

- Where the Parkway Belt West Plan (PBWP) and the Greenbelt Plan overlap, the PBWP continues to apply to lands within the PBWP Area. The Protected Countryside policies of the Greenbelt Plan do not apply, except for sections 3.2 and 3.3 (Natural System and Parkland, Open Space and Trails policies), as outlined in section 2.3 of the Greenbelt Plan.
- However, since the subject lands are subject to a Minister's Zoning Order (MZO) under the *Ontario Planning and Development Act, 1994* (OPDA), Ontario Regulation 482/73, the MZO, takes precedence over all applicable provincial plans and policies. Subsection 17(2) of the OPDA states that Section 3 of the *Planning Act* does not apply to the making of an MZO under the OPDA. As such, the MZO amendment decision does not need to be consistent with the PPS or conform with other provincial plans.
- Regarding the standing of municipal planning documents, the MZO also prevails over any official plan policies or zoning by-laws in effect on the subject lands. Subsection 17(2) of the OPDA confirms that local official plan policies do not apply.

Should Council have any additional comments or refinements to the attached submission, please feel free to contact the undersigned.

Author:

Kelly Cook
Senior Planner/Rural and Agricultural Liaison
Community Planning, Development and Growth Management
905-335-7600 ext. 7641
Kelly.Cook@burlington.ca

Attachments:

- A. 2025-07-10_ERO Posting 025-0626_COB Submission
- B. 2025-06-10_ERO Posting

Memo Approval:

All memos are reviewed and approved by the Commissioner, Head of Corporate Affairs, Chief Financial Officer, and Commissioner of Legal and Legislative Services/City Solicitor.



July 10, 2025

Electronic Submission only

ATTENTION:

Kylie Li, Planner
 Municipal Services Office - Central Region
 Ministry of Municipal Affairs and Housing
 Kylie.Li@ontario.ca

Environmental Registry of Ontario (ERO) Posting No. 025-0626: Proposed Amendment to the Minister's Zoning Order, Ontario Regulation 482/73

On June 10, 2025 posting 025-0626, "Proposed Amendment to the Minister's Zoning Order, Ontario Regulation 482/73", was added to the Environmental Registry of Ontario (ERO) with a comment deadline of July 10, 2025. The Ministry of Municipal Affairs and Housing is seeking public input on a privately initiated application requesting an amendment to the Minister's Zoning Order, filed as Ontario Regulation 482/73, for lands municipally known as 5244 1 Sideroad in the City of Burlington, Halton Region ("the subject lands").

The subject lands are legally described as Part of Lots 3 to 5, Concession 1, North of Dundas Street, designated as Part 1 on Reference Plan 20R12169, and Parts 1, 20 to 23 on Reference Plan 20R11390; City of Burlington, and further identified by Property Identification Numbers 07201-0018 (LT) and 07201-0019 (LT). The purpose of the amendment is to permit recreational uses on the subject lands. The applicant is proposing to convert the existing equestrian academy and training facility into a soccer athletic facility.

The City's comments have been informed by an analysis of the following:

- Planning Act
- Provincial Policy Statement, 2020ⁱ
- Greenbelt Plan, 2017
- Growth Plan for the Greater Golden Horseshoe, 2019ⁱⁱ
- Parkway Belt West Plan, 1978
- Halton Region Official Plan, 1995ⁱⁱⁱ
- City of Burlington Official Plan, 2020

Provincial Planning Framework

Under Section 47 (1.2) of the Planning Act, a Minister's Zoning Order does not have to be consistent with the Provincial Planning Statement and does not have to conform with applicable

provincial plans, except within the Greenbelt Area. Within the Greenbelt Area, Section 3 (5) (a) of the Planning Act remains applicable. As the subject lands fall within the Greenbelt Area, City planning staff's analysis focused on the policies of the Greenbelt Plan, and particularly its conflict provisions. Section 1.4 of the Greenbelt Plan provides the following guidance:

“The PPS provides overall policy direction on matters of provincial interest related to land use and development in Ontario and applies to the Greenbelt, except where this Plan or another provincial plan provides otherwise. Like other provincial plans, this Plan builds upon the policy foundation provided by the PPS and provides additional and more specific land use planning policies to address issues facing specific geographic areas in Ontario. This Plan is to be read in conjunction with the PPS. The policies of this Plan take precedence over the policies of the PPS to the extent of any conflict, except where the relevant legislation provides otherwise. Where the policies of this Plan address the same, similar, related or overlapping matters as policies in the PPS, applying the more specific policies of this Plan satisfies the requirements of the more general policies in the PPS. In contrast, where matters addressed in the PPS do not overlap with policies in this Plan, those PPS policies must be independently satisfied.”

The same section also states:

“...Within the Greenbelt Area, there may be other provincial, federal or agency plans, regulations or standards that also apply. An application, matter or proceeding related to these plans, regulations or standards shall conform with the Greenbelt Plan. However, where the plans, regulations or standards are more restrictive than this Plan, the more restrictive provision shall prevail. With respect to the Growth Plan specifically, the policies of that Plan that address the same, similar, related or overlapping matters as this Plan do not apply within the Greenbelt Area, except where the policies of this Plan provide otherwise. In contrast, where matters addressed in the Growth Plan do not overlap with policies in this Plan, those Growth Plan policies must be independently satisfied.”

With respect to the Parkway Belt West Plan, section 2.3 of the Greenbelt Plan states that:

“The requirements of the Parkway Belt West Plan, deemed to be a development plan under the Ontario Planning and Development Act, 1994, continue to apply to lands within the Parkway Belt West Plan Area and the Protected Countryside policies do not apply, with the exception of sections 3.2 and 3.3.”

Section 3.2 of the Greenbelt Plan sets out policies for the Natural Heritage System and Section 3.3 addresses Parkland, Open Space and Trails. This leaves out section 3.1, which speaks to the Agricultural System. This policy has been in place since the Greenbelt Plan was first approved in 2005, though there have been significant changes to broader provincial planning framework in the twenty years since. The following subsections provide a more detailed analysis

of the proposed amendment in relation to both Natural Heritage System and Agricultural System considerations.

Natural Heritage System

In its responsibility to make decisions under the Planning Act, the City must have regard for, among other things, the protection of ecological systems including natural areas, features and functions. This is reinforced by the Provincial Policy Statement, 2020 (PPS, 2020) which recognizes the importance of the long-term ecological function and the biodiversity of natural heritage systems.

As shown on Schedule 4 of the Greenbelt Plan, the subject lands are located within the Greenbelt Natural Heritage System of the Protected Countryside designation, meaning that the policies of section 3.2 “Natural Heritage System” are applicable. The relevant policies of the section 3.2 have been implemented via the Burlington Official Plan, 2020 (BOP, 2020). Though large portions of the BOP, 2020 remain subject to appeal and therefore not in effect, the Plan represent the City’s most recent provincial conformity exercise and may be considered on an informative, but not determinative, basis. Further, the BOP, 2020 rural, agricultural and natural heritage systems policies are based on the policies of the Halton Regional Official Plan (now an official plan of the City of Burlington), which is in effect and therefore also applicable.

With respect to the Greenbelt Natural Heritage System, section 4.2.3 g) (v) of the BOP, 2020 sets out that “*non-intensive recreation uses such as nature viewing, pedestrian trails and small-scale structures such as boardwalks, footbridges, fences, docks, and picnic facilities where negative impacts are minimized*” may be permitted within Key Natural Features of the Greenbelt Natural Heritage System, subject to the applicable policies of the BOP, 2020. For clarity, the BOP, 2020 defines a non-intensive recreation use as:

“Recreational and open space development and uses, including related facilities, operations and programs, which involve a relatively low degree of human activity, maintenance or management and which are compatible with, and have been determined to not negatively impact, the form, function or integrity of the Natural Heritage System or the Agricultural System, when assessed either individually or cumulatively. It includes such uses as trails, trail heads and nature viewing.”

It is the opinion of City planning staff that the proposed soccer athletic facility, which would be serviced, constitutes a major recreational use, as defined by the Greenbelt Plan:

“Means a recreational use that requires large-scale modification of terrain, vegetation or both and usually also requires large-scale buildings or structures, including but not limited to the following: golf courses; serviced playing fields; serviced campgrounds; and ski hills.”

It is therefore also the opinion of City planning staff that, although the proponent has indicated that the existing buildings and structures would be utilized, the use is not permitted according to the policies of the Greenbelt Plan (and, subsequently, the Halton Regional Official Plan and the Burlington Official Plan). Further, City planning staff are of the opinion that the existing equine facility and the proposed soccer training facility are not interchangeable in terms of scale and intensity. Whereas livestock facilities typically have a lower human occupancy rate and may have been constructed under the distinct provisions of the National Farm Building Code, it is anticipated that there would be operational differences for a major recreational use which could have impacts on the Natural Heritage System. It is noted that an Environmental Impact Assessment has not been provided as part of the application materials.

Agricultural System

The Planning Act sets out that the City must have regard for the protection of the agricultural resources of the province. This is reinforced by the PPS, 2020, which states that prime agricultural areas shall be protected for long-term use for agriculture. The PPS also states that planning authorities are encouraged to use an agricultural system approach to maintain and enhance the geographic continuity of the agricultural land base and the functional and economic connections to the agri-food network. Further, the province has identified a prime agricultural area, which is in full effect for the Protected Countryside Area (in accordance with section 4.2.6 of the Growth Plan). These lands can only be re-designated for non-agricultural use in accordance with the [implementation procedures issued by the province](#).

In accordance with section 9.2.3 a) (x) BOP, 2020, permissions for recreational uses within a prime agricultural area are limited to “*non-intensive recreation uses such as nature viewing and pedestrian trail activities, only if the lands are publicly owned or are part of the Bruce Trail.*” Within the current policy framework, the Parkway Belt West Plan permits a very limited range of uses within the lands it regulates, which are generally non-intensive. Within this context, the exemption from Greenbelt Plan Agricultural System policies poses minimal risk to the Agricultural System. However, if this framework is amended to allow for the introduction of intensive non-agricultural uses within prime agricultural areas, then the lack of protective policies for agriculture becomes problematic.

City planning staff understand that there are differences between the permitted uses of the Parkway Belt West Plan and O. Reg. 482/73. Section 5.5.1 d) of the Plan permits: “*Low-density, low-intensity outdoor recreational uses and associated buildings and structures that meet, to the maximum possible degree, the conditions set out in Paragraph 5.5.1 (b).*” whereas the Regulation only permits agricultural uses: “*Every use of land and every erection or use of buildings or structures on the lands to which this Regulation applies is prohibited except agricultural uses and buildings and structures accessory thereto, including one single dwelling used in connection with each agricultural operation.*”

The Parkway Belt West Plan also includes the following definitions, which provide additional context for interpreting the permitted uses referenced above:

“Low-density Use – A use of land that only has a small part of the site covered by structures or equipment of limited height and low mass appearance.”

“Low-intensity Use – A use of land that has an average low level of activity; e.g., small number of employees, few visitors per acre, low traffic generation.”

Given the definitions for “low-density” and “low-intensity” uses in the Parkway Belt West Plan, in combination with the definition of “major recreational” use in the Greenbelt Belt, City planning staff are of the opinion that the proposed use does not meet the requirements of the Parkway Belt West Plan. It is noted that a detailed analysis of these criteria has not been provided as part of the application materials.

However, even if the use were deemed to conform to the Parkway Belt West Plan, City planning staff note that these policies are from 1978, which pre-dates the applicable PPS, Greenbelt Plan, Growth Plan, Halton Regional Official Plan and City of Burlington Official Plan policies. Whereas O. Reg. 482/73 appears to have been enacted in 2009 under a policy framework that more closely resembles the one in effect today. It is therefore reasonable to infer that the restrictive approach to permitted uses within the O. Reg. was likely intentional. Background information regarding the planning analysis which supported the initial approval of O. Reg. 482/73 would support a more comprehensive assessment of the amendment proposed through ERO Posting 025-0626.

It is also of note that, in October of 2022, the province announced its intent to revoke the Parkway Belt West Plan through [ERO Posting No. 019-6167](#). While a final decision has not been made and the proposal is still being considered, the background details provide useful context in relation to this proposal. The 2022 posting states that:

“The Plan has been successful over the years in protecting transportation and utility corridors for projects (e.g., Hwy 403, Hwy 407, transitway corridors, hydro corridors) that were planned for, and most of which were built decades ago. Over the years, provincial legislation, land use policies (e.g., Provincial Policy Statement) and provincial plans have provided a more modernized and up-to-date policy framework that has resulted in the Parkway Belt West Plan becoming outdated. This includes policies in the Provincial Policy Statement and Provincial Plans related to infrastructure, natural heritage, agriculture, parks and open space.”

City planning staff concur with these conclusions and believe it is likely that the Greenbelt Plan exemptions for lands within the Parkway Belt were originally developed with the intent of advancing provincial infrastructure, as opposed to private recreational and/or sports facilities. However, as the Greenbelt policy does not distinguish between the Public Use Area (mainly for utilities) and the Complementary Use Area (mainly for open space) of the Parkway Belt West Plan, it is difficult to confirm the intent. Regardless, the more modern PPS and Greenbelt Plan

already contain detailed provisions to achieve an appropriate mix of open space and recreational uses as a component of complete communities, in a manner that respects the protection of the Agricultural System. For example, outside of the Parkway Belt West Plan area, a proposal of this nature would be subject to section 3.1.3 of the Greenbelt Plan

“...2. Lands shall not be redesignated in official plans for non-agricultural uses except for:

- a) Refinements to the prime agricultural area and rural lands designations, subject to the policies of section 5.3; or*
- b) Settlement area boundary expansions, subject to the policies of section 3.4.*

3. Non-agricultural uses may be permitted subject to the policies of sections 4.2 to 4.6. These uses are generally discouraged in prime agricultural areas and may only be permitted after the completion of an agricultural impact assessment.”

Note that the only acceptable exemptions for non-agricultural uses in prime agricultural areas are section 4.2, Infrastructure, and 4.6, Lot Creation, and these uses would be subject to an Agricultural Impact Assessment. It is noted that an Agricultural Impact Assessment has not been provided as part of the application materials.

Additional Comments

City Planning staff note that section 5.1.3 of the existing Parkway Belt West Plan states that *“municipalities are not required to permit every land use that may be permitted under the Plan. By-laws implementing the Plan may be more restrictive than the provisions of the Plan, provided that they are consistent with its intent and purpose.”*

Further, ERO Posting 025-0626 states *“Should the proposed amendment proceed, the permitted uses would continue to be subject to the City of Burlington’s Official Plan and Zoning By-law. Any future development on the subject lands would require approval from the City of Burlington.”*

However, it is the City’s understanding that, if there is a conflict between a zoning order and a municipal zoning by-law, the zoning order prevails to the extent of the conflict. The province’s [Zoning Order Framework](#) sets out that *“Zoning orders address the zoning of a site. They do not provide a proponent with approval to start construction and do not exempt them from getting other downstream approvals such as plan of subdivision approval, environmental approvals, building permits and other applicable permits.”*

The City’s Zoning By-law is informed by its Official Plan, and both documents would require amendments to permit a proposed use of this nature. However, as outlined in this submission, it is unlikely that the City would be able to support such amendments based on the applicable provincial policy framework. As a Minister’s Zoning Order prevails in the event of a conflict, City planning staff would appreciate clarification from the Ministry regarding which components of the

City of Burlington's Official Plan and Zoning By-law would remain applicable if an amendment to O. Reg. 482/73 were to be approved.

Conclusion

It is the opinion of City planning staff that the current restrictions for non-agricultural uses within O. Reg. 482/73 are appropriate and that the proposed amendment is not consistent with/does not conform to the applicable policy framework. The proposed use conflicts with the broader Natural Heritage System and Agricultural System directives set out within the Planning Act, the Provincial Policy Statement, the Greenbelt Plan and the Growth Plan, which are reflected in the City of Burlington's Official Plan and Zoning By-law. However, City planning staff remain open to further discussion with the Ministry in relation to the concerns raised within this submission.

Next Steps

Please accept this letter as the City of Burlington's submission on ERO posting 025-0626. Given the short period for consultation, the attached comments have not been approved by City Council. This letter will be shared through an upcoming Council Information Package. Should Council determine any additional comments or refinements are required, the province will be advised at the earliest opportunity.

ⁱ A consequential administrative amendment to the Greenbelt Plan was made on August 15, 2024 so that the policies of the [Provincial Policy Statement, 2020 \(PPS 2020\)](#) and the [Growth Plan for the Greater Golden Horseshoe 2019 \(APTG\)](#) will continue to apply where the Greenbelt Plan refers to them to maintain existing protections for the Greenbelt following the revocation of the PPS 2020 and APTG.

ⁱⁱ See endnote ii, of this document.

ⁱⁱⁱ On July 1, 2024, through changes to the *Planning Act*, the province identified the Region of Halton as an "upper-tier municipality without planning responsibilities". As a result, the Regional Official Plan is no longer an official plan for the Regional Municipality of Halton. Instead, it has been deemed an official plan of each of the lower-tier municipalities in Halton (City of Burlington, Town of Halton Hills, Town of Milton, and Town of Oakville), until it is revoked or amended by the respective municipality. Therefore, any reference to the Regional Official Plan and its requirements shall be interpreted as a reference to an official plan/requirement of the City of Burlington.

Proposed Amendment to the Minister's Zoning Order, Ontario Regulation 482/73

<u>ERO (Environmental Registry of Ontario) number</u>	025-0626
Notice type	Regulation
Act	Planning Act, R.S.O. 1990
Posted by	Ministry of Municipal Affairs and Housing
Notice stage	Proposal
Proposal posted	June 10, 2025
Comment period	June 10, 2025 - July 10, 2025 (30 days) Open
Last updated	June 10, 2025

There is no requirement to post this notice on the Environmental Registry of Ontario, but we want to hear your thoughts. Submit a comment and tell us what you think. [Learn about the consultation process and types of notices on the registry \(/page/consultation-process\).](#)

This consultation closes at 11:59 p.m.

on:

July 10, 2025

Proposal summary

Following the receipt of a privately initiated application, the Minister of Municipal Affairs and Housing is consulting on the proposed amendment to the Minister's Zoning Order, filed as Ontario Regulation 482/73, for lands municipally known as 5244 1 Sideroad in the City of Burlington, Halton Region.

Why consultation isn't required

Part II of the *Environmental Bill of Rights, 1993* does not apply to proposal to make a Minister's Zoning Order (MZO) under subsection 47(1) of the *Planning Act*, or to amend or revoke an MZO under subsection 47(8) of the *Planning Act*.

Proposal details

The Ministry of Municipal Affairs and Housing is seeking public input on a privately initiated application requesting an amendment to the Minister's Zoning Order, filed as Ontario Regulation 482/73, for lands municipally known as 5244 1 Sideroad in the City of Burlington, Halton Region ("the subject lands"). The subject lands are legally described as Part of Lots 3 to 5, Concession 1, North of Dundas Street, designated as Part 1 on Reference Plan 20R12169, and Parts 1, 20 to 23 on Reference Plan 20R11390; City of Burlington, and further identified by Property Identification Numbers 07201-0018 (LT) and 07201-0019 (LT).

The purpose of the amendment is to permit recreational uses on the subject lands. The applicant is proposing to convert the existing equestrian academy and training facility into a soccer athletic facility.

Should the proposed amendment proceed, the permitted uses would continue to be subject to the City of Burlington's Official Plan and Zoning By-law. Any future development on the subject lands would require approval from the City of Burlington.

A map of the subject lands is attached below.

Other information

Section 17 of the *Ontario Planning and Development Act* authorizes the Minister of Municipal Affairs and Housing ("Minister") to make an order exercising the powers conferred upon the Minister under section 47 of the *Planning Act*.

The Minister's Zoning Order, filed as Ontario Regulation 482/73 under the *Ontario Planning and Development Act*, was made in 1973 to implement the policies of the Parkway Belt West Plan. The Minister's Zoning Order generally only permits low impact land uses including agricultural uses, and accessory buildings, and structures that will be used for agricultural operations. Section

47(8) of the *Planning Act* allows the Minister to amend or revoke the Minister's Zoning Order. An amendment to the Parkway Belt West Plan is not required to permit the change in use.

Supporting materials

Related files

[Map of Subject Lands \(https://prod-environmental-registry.s3.amazonaws.com/2025-06/MZO_5244_1Sideroadmap.pdf\)](https://prod-environmental-registry.s3.amazonaws.com/2025-06/MZO_5244_1Sideroadmap.pdf)
pdf (Portable Document Format file) 879.93 KB

Related links

[Ontario Regulation 482/73: County of Halton, City of Burlington \(https://www.ontario.ca/laws/regulation/730482\)](https://www.ontario.ca/laws/regulation/730482)

View materials in person

Some supporting materials may not be available online. If this is the case, you can request to view the materials in person.

Get in touch with the office listed below to find out if materials are available.

Municipal Services Office - Central Ontario

16th floor

777 Bay Street

Toronto, ON

M7A 2J3

Canada

 [1-800-668-0230](tel:1-800-668-0230)

Comment

Let us know what you think of our proposal.

Have questions? Get in touch with the contact person below. Please include the ERO (Environmental Registry of Ontario) number for this notice in your email or

letter to the contact.

[Read our commenting and privacy policies. \(/page/commenting-privacy\)](#)

Submit by mail

Kylie Li

Municipal Services Office - Central
Ontario

16th floor

777 Bay Street

Toronto, ON


M7A 2J3

Canada

Connect with us

Contact

Kylie Li

 [647-297-5270](tel:647-297-5270)

 Kylie.Li@ontario.ca

SUBJECT: 2024 Accessibility Progress Report

TO: Council Information Package (CIP)

FROM: Public Works
Engineering Services

Report Number: PWS-33-25

Wards Affected: ALL

Date to Committee: N/A

Date to Council: N/A

CIP date: October 3, 2025

Note: at the request of a member of council, this information report can be pulled from the CIP for consideration at a future committee/council meeting.

Recommendation:

Receive for information Engineering Services' report PWS-33-25 regarding the City of Burlington's 2024 Accessibility Progress Report attached as Appendix A.

Executive Summary:

The City of Burlington is required to prepare an annual status report to document progress made on the Multi-Year Accessibility Plan. This report is to document the progress in 2024 to prevent and remove barriers to people with disabilities.

This is a requirement under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), and in accordance with Section four (4) of the Integrated Accessibility Standards (Ontario Regulation 191/11). Refer to Appendix A: 2024 Accessibility Progress Report.

Purpose of report:

- To respond to legislative requirements of the AODA and its regulations to date:
[Accessibility for Ontarians with Disabilities Act, 2005](#)
[O. Reg. 191/11: Integrated Accessibility Standards](#)

Key findings:

- The 2024 Accessibility Progress Report provides an account of activities undertaken by the City in 2024 to identify, remove and prevent barriers to people living with disabilities across a broad range of city services and operations.
 - This report will be made available in an accessible format on the city's website. The [2019 Accessibility Progress Report](#), the [2020 to 2022 Accessibility Progress Reports](#) and the [2023 Accessibility Reports](#) are available as accessible PDFs on the city's website. The reports are also available in alternative formats or with communication support upon request.
 - The [2025 - 2028 Multi-year Accessibility Plan](#) was approved by Council earlier this year. It outlines the framework and anticipated actions to ensure the City continues to meet or exceed the prescribed legislative requirements.
-

Background

Under the AODA, and in accordance the Integrated Accessibility Standards (Ontario Regulation 191/11) the City of Burlington is required to create and publish an annual status update which outlines the city's activities to identify, prevent and remove barriers to people with disabilities. The report must document the actions the City has undertaken during the reporting period to meet the compliance requirements of the AODA and its regulations, which at the time of this report, includes the following five standards:

1. customer service
2. information and communications
3. employment
4. transportation
5. design of public spaces

Each standard establishes minimum implementation targets and compliance requirements for obligated sectors, including the City of Burlington.

Status

The 2024 Accessibility Progress Report will satisfy the current legislative requirements of the AODA and its regulations to date. The report identifies the actions the City undertook in 2024 to continue to meet or exceed the prescribed legislative requirements.

Accessibility by Design: The City integrates accessibility considerations into the planning and delivery of services, facilities, and communications, ensuring that accessibility is a foundational aspect of city operations.

Compliance with AODA Standards: The City continues to align its initiatives with the AODA, ensuring that programs and services meet or exceed legislative requirements.

Progress Monitoring: The City will continue to produce annual reports to track the implementation of the new [2025 - 2028 Multi-year Accessibility Plan](#), highlighting achievements and identifying areas for improvement.

Key Dates & Milestones

- An annual progress report is required each year to report on the progress of the implementation of the Multi-Year Accessibility Plan. Progress from last year is now available in the 2024 Accessibility Progress Report (it will undergo graphic design and be made available on the City's website in an accessible format).
- The City is required to file an accessibility compliance report with the province every two years. The next report is to be filed before December 31, 2025.
- The AODA and all its regulations are currently under reviews including the development of three new standards; Health Care Standards; Kindergarten to Grade 12 (K-12) Education Standards and Post-Secondary Education Standards. It is not known at this time when the province will release the reviewed standards.

Implications

- The 2024 Accessibility Progress Report will satisfy the current legislative requirements of the AODA and its regulations to date.
- The report outlines the actions taken in 2024 to identify, remove and prevent barriers to the City's goods, services and facilities to ensure the City continues to meet or exceed the prescribed legislative requirements.

References

[Accessibility for Ontarians with Disabilities Act, 2005](#)

[O. Reg. 191/11: Integrated Accessibility Standards](#)

[Past Multi-year Accessibility Plans and annual Accessibility Progress Reports](#)

Strategic Alignment

(Select all that apply)

- Designing and delivering complete communities
- Providing the best services and experiences
- Protecting and improving the natural environment and taking action on climate change
- Driving organizational performance

Author:

Judi Lytle
Specialist, accessibility
judi.lytle@burlington.ca

Appendices:

A. 2024 Accessibility Progress Report

Report Approval:

All reports are reviewed and approved by the Commissioner, Head of Corporate Affairs, Chief Financial Officer, and Commissioner of Legal and Legislative Services/City Solicitor.

City of Burlington

2024 Accessibility Progress Report

Statement of Organizational Commitment

The City of Burlington strives to ensure that people of all ages and abilities enjoy the same opportunities as they live, work, learn, play, visit and invest in our city.

We promote a caring, inclusive and respectful community where city programs, services and facilities are available to everyone, including people living with disabilities. Our goal is to ensure accessibility for the public we serve and our employees.

2024 Accessibility Progress Report

The 2024 Accessibility Progress Report is the City of Burlington's annual update on the measures and investments made to improve accessibility in our community by reporting the progress made to implement the activities completed in 2024.

The City's newly published [2025 - 2028 Multi-year Accessibility Plan](#) describes how the city will continue to remove barriers and improve accessibility to our goods, services and facilities over the next four years. This plan aligns with the Burlington [Strategic Plan 2015-2040](#), incorporates the legislative requirements of the [Accessibility for Ontarians with Disabilities Act, 2005 \(AODA\)](#) and provides the city's continuing approach to compliance with Ontario's accessibility legislation.

Accessibility Legislation in Ontario

The Accessibility for Ontarians with Disabilities Act and its regulations

It has been more than 20 years since all parties of the Legislature unanimously passed the [Accessibility for Ontarians with Disabilities Act](#) (AODA). AODA's timeline of the goal to make Ontario accessible for people with disabilities by 2025 has passed. While the AODA's regulated standards have had a positive effect, a barrier free province still remains a goal. It will mean the continued effort to develop new standards, greater compliance, and enforcement. The City of Burlington will continue its actions to eliminate barriers to full participation by all people in our community.

The city has emphasized integrating accessibility considerations into the planning and delivery of services, facilities, and communications, ensuring that accessibility is a foundational aspect of city operations. There is continued efforts to align initiatives with

the AODA, ensuring that programs and services meet or exceed legislative requirements.

The city continues to encourage local businesses and organizations to meet accessibility requirements and prevent and remove barriers, however the city has no official role in enforcing these requirements. Ensuring these requirements are met is the responsibility of the Government of Ontario.

The AODA has created five (5) standards to date. These standards are the rules that businesses and organizations in Ontario must follow to identify, remove and prevent barriers so that people living with disabilities will have more opportunities to participate in everyday life.

The standards are contained in one regulation called the [Integrated Accessibility Standards Regulation](#), also known as the IASR. The standards apply to the city's business in the following areas:

1. Customer Service
2. Information and Communication
3. Employment
4. Transportation
5. Design of Public Spaces

The AODA and the Ontario Human Rights Code

The AODA and the [Ontario Human Rights Code](#) (the Code) work together to promote accessibility and reduce discrimination based on disability in Ontario, but they have distinct roles. The Code protects individuals from discrimination based on disability in five social areas: employment, housing, services, goods, and facilities, while the AODA sets mandatory accessibility standards in key areas of daily life, such as customer service, information and communication, employment, transportation, and the built environment. The AODA aims to identify, remove, and prevent systemic barriers to accessibility for people with disabilities. Organizations must comply with AODA standards, and there are mechanisms for enforcement and reporting.

If there is a conflict between the AODA and the Code, the Code prevails. This means that even if an organization meets AODA standards, it may still be obligated to provide additional accommodations under the Code to prevent discrimination and ensure full accessibility, even if it means exceeding the AODA requirements. Compliance with the AODA does not guarantee that an organization have fully met their obligations under the Code. The Code focuses on providing individualized responses to accommodation requests, considering the specific needs of the person with a disability to the point of undue hardship.

Legislated Reviews

Review of the Accessibility for Ontario with Disabilities Act, 2005

The province regularly reviews the AODA and its standards through its Standards Development Committees and provides stakeholders with an opportunity to comment on proposed changes.

The AODA and all its regulations are currently under reviews including the development of three new standards; Health Care Standards; Kindergarten to Grade 12 (K-12) Education Standards and Post-Secondary Education Standards.

In June 2024, 127 proposed changes to the Design of Public Spaces Standards were made available for public feedback. The city provided comments on August 26, 2024.

In October 2014, 67 proposed changes to the Customer Service Standards were made available for public feedback. The city provides comments on December 16, 2024.

The province is silent on the timelines for the release of the reviewed standards.

The specialist, accessibility continuously monitors any proposed changes to the AODA and its regulations and reviews other national and international resources to identify leading practices.

Federal Accessibility Legislation

Accessible Canada Act, Bill C-81

Enacted in 2019, the Accessible Canada Act is a federal law aimed at creating a barrier-free Canada for people with disabilities by identifying, removing, and preventing barriers to accessibility. The Act applies to the federal government and a wide range of federally regulated organizations. This includes:

- Industry sectors such as banking, telecommunications and transportation
- Government of Canada departments and agencies
- Parliament
- Crown corporations
- Canadian Armed Forces
- Royal Canadian Mounted Police, and
- First Nations band councils

The legislation established Accessibility Standards Canada to develop national accessibility standards. Technical committees have published or are developing standards in the following priority areas:

- employment
- the built environment (buildings and public spaces)

- information and communications technologies
- communication, other than information and communications technologies
- the procurement of goods, services and facilities
- the design and delivery of programs and services, and
- transportation (airlines, as well as rail, road and marine transportation providers that cross provincial or international borders)
- emergency egress

Like the relationship between the AODA and the Ontario Human Rights Code, the Accessible Canada Act recognizes and builds upon the existing human rights framework that supports equality for people with disabilities in Canada. This includes:

- the *Canadian Charter of Rights and Freedoms*
- the *Canadian Human Rights Act*, and
- Canada's commitments to the *United Nations Convention on the Rights of Persons with Disabilities*

The Goal of the Act is to create a Canada without barriers by 2040.

2024 AODA/IASR Compliance Activities

General Requirements	Actions	2024 Results
<ul style="list-style-type: none"> Develop accessibility policies and statement of organizational commitment Make policies publicly available 	<ul style="list-style-type: none"> Existing Corporate Accessibility Policy, procedures and other related documents will be reviewed and modified as required to reflect any changes to the Act and/or its regulations 	<ul style="list-style-type: none"> No changes to the Act and/or its regulations No additional action required at this time
<ul style="list-style-type: none"> Develop a multi-year accessibility plan in consultation with people with disabilities and the accessibility advisory committee Post plan in an accessible format on website Prepare an annual status report 	<ul style="list-style-type: none"> City of Burlington 2025 – 2028 Multi-year Accessibility Plan developed and posted on COB website Annual Status update posted on COB website each year 	<ul style="list-style-type: none"> Public consultation for the 2025 – 2028 multi-year accessibility plan began in 2023 and continued during 2024 at the Farmers’ Market in June and September and Food for Feedback in September 2024 2023 Accessibility Progress Report post to COB website in June 2024
<ul style="list-style-type: none"> Report on compliance to the province 	<ul style="list-style-type: none"> Report to the province bi-annually – 2019, 2021, 2023, 2025 	<ul style="list-style-type: none"> Compliance Report to the province submitted on February 24, 2023. Next Compliance Report is due no later than December 31, 2025
<ul style="list-style-type: none"> Incorporate accessibility criteria and features when procuring or acquiring goods, services or facilities, except where it is not practicable to do so 	<ul style="list-style-type: none"> Existing by-law, procedures and other related documents will be reviewed and modified as required to reflect any changes to the Act and/or its regulations 	<ul style="list-style-type: none"> No changes to the Act and/or its regulations No action required at this time
<ul style="list-style-type: none"> The city will incorporate accessibility features when it designs, procures or acquires self-service kiosks 	<ul style="list-style-type: none"> Reviewed as required when self-service kiosks are being considered 	<ul style="list-style-type: none"> The city will continue to include accessibility features when it designs, procures or acquires self-service kiosks
<ul style="list-style-type: none"> Ensure that training is provided on the IASR and on the Human Rights Code as it pertains to persons with disabilities 	<ul style="list-style-type: none"> New staff and volunteers will continue to be trained as soon as possible as part of their orientation process Training records continue to be maintained as required through regulation 	<ul style="list-style-type: none"> New staff and volunteers continue to be trained as soon as possible as part of their orientation process Training records continue to be maintained as required through regulation

General Requirements	Actions	2024 Results
	<ul style="list-style-type: none"> • Monitor changes to legislation and modify training materials as required 	<ul style="list-style-type: none"> • No changes to the Act and/or its regulations • No action required at this time

Customer Service	Actions	2024 Results
<ul style="list-style-type: none"> • Develop, implement and maintain policies governing the provision of goods, services, facilities to people with disabilities 	<ul style="list-style-type: none"> • Existing Corporate Accessibility Policy, procedures and other related documents will be reviewed and modified as required to reflect any changes to the Act and/or its regulations • Procedures relating to accessible customer service are in place and will be reviewed and modified as required 	<ul style="list-style-type: none"> • No changes to the Act and/or its regulations • No action required at this time
<ul style="list-style-type: none"> • Use of service animals and support persons 	<ul style="list-style-type: none"> • Existing Corporate Accessibility Policy, procedures, By-law and training materials include requirements regarding service animals and support persons • Materials will be reviewed and modified as required to reflect any changes to the Act and/or its regulations 	<ul style="list-style-type: none"> • No changes to the Act and/or its regulations • No action required at this time
<ul style="list-style-type: none"> • Notice of temporary disruptions 	<ul style="list-style-type: none"> • Procedure for service disruption notification is in place and will be reviewed and modified as required 	<ul style="list-style-type: none"> • No action required at this time
<ul style="list-style-type: none"> • Train staff, volunteers and others who provide goods/services/facilities on behalf of the city about providing good and services to people with disabilities 	<ul style="list-style-type: none"> • New staff and volunteers will be trained as soon as possible as part of their orientation process. The city maintains a record of training as required through regulation • Continue to offer additional training opportunities to educate about a range of 	<ul style="list-style-type: none"> • New staff and volunteers continue to be trained as soon as possible as part of their orientation process • Training records continue to be maintained as required through regulation • No changes to the Act and/or its regulations

Customer Service	Actions	2024 Results
	<ul style="list-style-type: none"> disabilities, barriers and solutions • Monitor changes to legislation and modify training materials as required 	<ul style="list-style-type: none"> • No action required at this time
<ul style="list-style-type: none"> • Establish a process for receiving and responding to feedback 	<ul style="list-style-type: none"> • Procedure is in place for receiving and responding to feedback • To be reviewed and modified as required 	<ul style="list-style-type: none"> • No changes to the Act and/or its regulations • No action required at this time • Continuation of the knowledge base Corporate Customer Relationship Management (CRM) system to improve customer experience

Information & Communication	Actions	2024 Results
<ul style="list-style-type: none"> • Provide or arrange for documents or information to be made available in accessible formats or with communication supports 	<ul style="list-style-type: none"> • Procedure is in place for accessible documents and communication supports • Accessible Format and Communication Supports request form is available on the COB website • Staff to ensure that “accessible formats available upon request” is made available on all print documents • To be reviewed and modified as required 	<ul style="list-style-type: none"> • No changes to the Act and/or its regulations • No action required at this time • Documents and information made available in accessible formats or with communication supports upon request
<ul style="list-style-type: none"> • Where emergency procedures, plans and/or public safety information is available to the public, provide in accessible format or with communication supports upon request 	<ul style="list-style-type: none"> • Procedure is in place for accessible documents and communication supports • Accessible Format and Communication Supports request form is available on the COB website • To be reviewed and modified as required 	<ul style="list-style-type: none"> • No changes to the Act and/or its regulations • No action required at this time
<ul style="list-style-type: none"> • Accessible website and web content 	<ul style="list-style-type: none"> • Continue to work towards achieving WCAG 2.0 Level AA compliance 	<ul style="list-style-type: none"> • The city’s website continues to meet compliance. Actions are taken to ensure the site is

Information & Communication	Actions	2024 Results
	<ul style="list-style-type: none"> • Continue to educate staff on the requirement for accessible documents • Continue to ensure city produced videos are captioned 	<ul style="list-style-type: none"> • maintained and reviewed for accessibility effectively. • Acquia Optimize accessibility reviewing tools provide the ability to scan and monitor for remediation if necessary • Content development access to the public website is limited to trained communications and engagement staff only • Corporate communications policies have been enacted to ensure that videos are only shared if they are closed captioned
<ul style="list-style-type: none"> • Standards review 	<ul style="list-style-type: none"> • Monitor changes to legislation and modify training materials as required 	<ul style="list-style-type: none"> • No action required at this time • Awaiting release of new standards from the province

Employment	Actions	2024 Results
<ul style="list-style-type: none"> • Recruitment, selection and notification 	<ul style="list-style-type: none"> • Regularly review our human resources policies to prevent or remove systemic employment barriers • Burlington’s Career Opportunities web page and job postings will continue to include wording advising that disability-related accommodations are available • Candidates selected for interviews will continue to be advised that disability-related accommodations are available • Offer of Employment letters will advise that disability-related accommodations are available 	<ul style="list-style-type: none"> • We continue to review our policies to prevent and remove systemic discrimination. Continue to include statement about disability-related accommodations in our communications • Each email sent to candidates includes a notification of accommodations available • The Corporation continues to accommodate the individual needs of employees with disabilities

Employment	Actions	2024 Results
<ul style="list-style-type: none"> • Accessible formats and communication supports for employees 	<ul style="list-style-type: none"> • Continue to consult with employees to provide or arrange for accessible formats and communications supports as requested 	<ul style="list-style-type: none"> • Our Human Resources Consultant Employee Health and Wellness supports all staff requests
<ul style="list-style-type: none"> • Workplace emergency response information 	<ul style="list-style-type: none"> • Continue to provide employees with an individualized workplace emergency response plan upon request 	<ul style="list-style-type: none"> • Our Human Resources Consultant Employee Health and Wellness supports all staff requests for personalized emergency response requests
<ul style="list-style-type: none"> • Documented individual accommodation plans 	<ul style="list-style-type: none"> • Continue to develop individual accommodation plans in consultation with the employee with a disability 	<ul style="list-style-type: none"> • Our Human Resources Consultant Employee Health and Wellness develops individual accommodations for each employee required, including any permanent or temporary accommodations
<ul style="list-style-type: none"> • Return to work process 	<ul style="list-style-type: none"> • Continue to develop return to work processes that meet the needs of the recovery of the employee 	<ul style="list-style-type: none"> • Each employee returning to work will work with human resources to develop an appropriate return to work plan with advice from the primary care physician
<ul style="list-style-type: none"> • Performance management, career development and redeployment 	<ul style="list-style-type: none"> • Continue to support employee development through a variety of learning opportunities: in-class courses, E-learning modules, leadership development, corporate teams, job rotations, conferences, webinars and through the Grow, Learn and Discover Team • Continue to offer the tuition reimbursement program to assist with external educational pursuits 	<ul style="list-style-type: none"> • The Corporation continues to support employees through many avenues with continuous evaluation and changes to support a variety of learning needs • The SEAB/SEAF committee continues support tuition reimbursement for external educational pursuits
<ul style="list-style-type: none"> • Standards review 	<ul style="list-style-type: none"> • Monitor changes to legislation and modify training materials as required 	<ul style="list-style-type: none"> • No action required at this time • Awaiting release of new standards from the province

Transportation	Actions	2024 Results
<ul style="list-style-type: none"> • Accessible equipment 	<ul style="list-style-type: none"> • Continue to make information about accessible equipment available using multiple formats of communication 	<ul style="list-style-type: none"> • The entire BT fleet is accessible and makes information related to the accessible features of our vehicles available in our printed information booklets and online • Improvements using GTFS feeds and Google Maps to enhance trip planning and provide service interruption information in real time
<ul style="list-style-type: none"> • Procurement of equipment 	<ul style="list-style-type: none"> • Continue to procure vehicles and equipment that meet the technical requirements of the regulation 	<ul style="list-style-type: none"> • We continue to conduct the action stated for procurement
<ul style="list-style-type: none"> • Training 	<ul style="list-style-type: none"> • Continue to provide AODA training to all new staff specific to their job duties • Monitor changes to legislation and modify training materials as required 	<ul style="list-style-type: none"> • We continue to provide AODA training to all new staff pertaining to their job duties • No changes to the legislation at this time no action required
<ul style="list-style-type: none"> • Accessibility Plans 	<ul style="list-style-type: none"> • Hold at least one public meeting each year involving people living with disabilities so that they may review the transportation accessibility plan and provide feedback on the plan 	<ul style="list-style-type: none"> • 2024 Transit Progress Report is in development. A public meeting to receive feedback is planned for June 2025.
<ul style="list-style-type: none"> • Conventional Transportation Service 	<ul style="list-style-type: none"> • Continue to meet the requirements of the regulation 	<ul style="list-style-type: none"> • We continue to meet this requirement
<ul style="list-style-type: none"> • Specialized Transportation Service 	<ul style="list-style-type: none"> • Continue to meet the requirements of the regulation 	<ul style="list-style-type: none"> • 4 expansion specialized vehicles were added to the fleet in 2024
<ul style="list-style-type: none"> • Taxi cabs 	<ul style="list-style-type: none"> • Continue to monitor taxi owners and operators in Burlington to ensure they are meeting the requirements of the regulations • Continue to encourage cab owners to add accessible taxi cabs to their operating fleet 	<ul style="list-style-type: none"> • The taxi by-law was temporarily amended in 2021. Staff to review and request public engagement to present a new draft by-law in fall 2025. • A contract with local taxi company has been established to subsidize specialize transit demand

Transportation	Actions	2024 Results
<ul style="list-style-type: none"> Legislative review 	<ul style="list-style-type: none"> Review requirements for the Transportation Standards pending update to standards by the province Modify materials as required 	<ul style="list-style-type: none"> No action required at this time Awaiting release of new standards from the province

Design of Public Spaces (DOPS)	Actions	2024 Results
<ul style="list-style-type: none"> Consultation 	<ul style="list-style-type: none"> Continue to consult the Burlington Accessibility Advisory Committee and the public and people with disabilities in the following areas: <ul style="list-style-type: none"> Recreational Trails Outdoor Play Spaces Rest Areas on Exterior Paths of Travel On-Street Parking 	<ul style="list-style-type: none"> Get Involved Public Engagement Consultation about Park improvements was conducted in 2024 to receive feedback about the types of equipment users would like to see at local playgrounds when equipment is replaced.
<ul style="list-style-type: none"> Recreational Trails and Beach Access Routes 	<ul style="list-style-type: none"> Continue to apply all technical requirements of DOPS and the current Burlington Accessibility Design Standards to trails and beach access routes including boardwalks and ramps Trail head signage will incorporate the requirements of the regulation Other medias that provide information about the trail, beyond advertising will incorporate the requirements of the regulation 	<ul style="list-style-type: none"> The technical requirements of DOPS are met or exceeded when constructing trails, beach access routes, boardwalks and ramps Trail head signage is designed to meet or exceed the regulation
<ul style="list-style-type: none"> Outdoor Public Access Eating Areas 	<ul style="list-style-type: none"> Continue to ensure that a minimum of 20 per cent of outdoor tables are accessible 	<ul style="list-style-type: none"> We continue to include custom designed accessible tables at all our picnic and outdoor eating areas
<ul style="list-style-type: none"> Outdoor Play Spaces 	<ul style="list-style-type: none"> The city has an ongoing commitment to ensure that our playgrounds meet or 	<ul style="list-style-type: none"> We continue to meet or exceed the most current CSA Z614 safety standards as well

Design of Public Spaces (DOPS)	Actions	2024 Results
	<p>exceed the most current CSA safety standards as well as the Accessibility for Ontarians with Disabilities Act, Design of Public Spaces Standards</p>	<p>as the Accessibility for Ontarians with Disabilities Act, Design of Public Spaces Standards when designing outdoor play spaces</p>
<ul style="list-style-type: none"> Exterior Paths of Travel 	<ul style="list-style-type: none"> The city will continue to apply all technical requirements of DOPS and the current Burlington Accessibility Design Standards when constructing new or redeveloping existing exterior paths of travel, including depressed curbs, curb ramps and accessible pedestrian signals 	<ul style="list-style-type: none"> We continue to apply or exceed all technical requirements of DOPS and the current Burlington Accessibility Design Standards when constructing new or redeveloping existing exterior paths of travel
<ul style="list-style-type: none"> Accessible Parking 	<ul style="list-style-type: none"> The city will continue to apply the requirements of Type A and Type B accessible parking spaces that are on an accessible path of travel and on the shortest distance to the accessible entrance The city will consult regarding the need, location and design of accessible on-street parking spaces 	<ul style="list-style-type: none"> We continue to apply the requirements of Type A and Type B accessible parking spaces that are on an accessible path of travel and on the shortest distance to the accessible entrance(s) There are no accessible on-street parking spaces in Burlington currently
<ul style="list-style-type: none"> Obtaining Services 	<ul style="list-style-type: none"> The city will continue to apply all technical requirements of DOPS and the current Burlington Accessibility Design Standards when constructing new or renovating existing service counters, fixed queuing guides and waiting areas 	<ul style="list-style-type: none"> We continue to apply the Accessibility for Ontarians with Disabilities Act, Design of Public Spaces Standards when constructing new or renovating existing service counters, fixed queuing guides and waiting areas
<ul style="list-style-type: none"> Maintenance Planning 	<ul style="list-style-type: none"> Communication regarding preventative and emergency maintenance procedures and temporary disruptions to accessible parts of the city's public spaces will continue to be provided through several 	<ul style="list-style-type: none"> Procedures for preventative, emergency maintenance and temporary disruptions of accessible elements are in place. Communications about disruptions continue to be

Design of Public Spaces (DOPS)	Actions	2024 Results
	<p>methods, including the city’s website, subscription notification services and through social media including Facebook and Twitter. Signage will be provided at locations where appropriate</p>	<p>provided through several methods</p>
<ul style="list-style-type: none"> Legislative review 	<ul style="list-style-type: none"> Review requirements for the Design of Public Spaces Standards pending update to standards by the province Modify materials as required 	<ul style="list-style-type: none"> No changes to the Act and/or its regulations No action required at this time

Additional Accessibility Projects in 2024

Achievements of Note

The #RespectTheSpace accessible parking campaign was renewed in 2024. Tickets were issued for 1019 accessible parking infractions in 2024. This is a noteworthy increase from the 620 tickets issued the previous year.

The [Public Lands Seasonal Patio Guidelines](#) were approved and made available to the public in 2024. The guidelines include significant requirements regarding accessibility.

Low Income Property Tax Rebate Program was expanded to include eligible homeowners of low-income persons with disabilities in receipt of ODSP. April 8, 2024, COW, April 16, 2024 Council – Report F-03-24.

The Accessibility Specialist was a co-author of the paper "[Identifying priorities and developing collaborative action plans to improve accessible housing practice, policy, and research in Canada](#)" by the Canadian Institute of Health Research & Accessibility Standards Canada.

2024 Conferences and Webinars

Rick Hansen Foundation Accessibility Professionals Network

- Virtual Conference – Vancouver, March 2024
- Webinar – Rating pre-consultation using RHF Accessibility Certification
- Webinar – Accessible Housing: A CSA B652 Perspective
- Webinar – Autism 101
- Webinar – Autism 101 - Part 2

Ontario Network of Accessibility Professionals

- ONAP Spring Conference – Region of York, May 2024
- ONAP Fall Conference – London, October 2024
- ONAP meeting with Stephanie Cadieux, Chief Accessibility Officer of Canada, November 2024
- ONAP in collaboration with the City of Waterloo and Toronto Metropolitan University – Understanding Ableism: Understanding the impacts

DEI Training – Canadian Centre for Diversity and Inclusion

- Neurodivergent Inclusion: Understanding Neurodivergence in the Workplace

Playcore Continuing Education Webinars

- From Needs to Nature: Crafting Effective Early Childhood Outdoor Environments
- Beyond the Minimums: Part 3: Disability Park Awareness Panel
- Standards for the Accessible Design of Outdoor Play & Recreation Destinations
- Dive into Creating Accessible Aquatic Facilities
- From Needs to Nature: Crafting Effective Early Childhood Outdoor Environments

Additional Continuing Education

- Webinar – Let’s Talk About It – Canadian Accessibility Network
- Webinar – A Higher Level of Inclusive Play – Ontario Association of Landscape Architects
- Webinar – Natural Playgrounds: The Science and Irony behind an Obvious Climate Solution – 8 80 Cities
- Webinar – How a Blind Person Uses a Website – UsableNet
- Webinar – Enhancing Accessibility with Digital Experiences and the Future of AI in Government – Zoom product update
- Webinar – Things Playground Surfacing Would Say (if it could speak) ... - PlayPower
- Community Data Watch – Disability in Halton: Community Development Halton
- House of Commons Standing Committee on Human Resources, Skills and Social Development and Status of Persons with Disabilities
- Equity in Transportation Symposium – Transportation Association of Canada

Activities

- Get Involved Public Engagement Consultation about Park improvement conducted in 2024
- 2023 Accessibility Progress Report approved by Council and posted to the city’s website in June 2024

Facilities

- Norton Park Washrooms Upgrade – new plumbing fixtures and accessories. Completed.
- Roads, Parks and Forestry Administration Building Phase 1, Office Renewal – new universal washroom. New walkway to provide safe and accessible path of travel to the control room, supervisors offices, and sign shop. New accessible pass-through windows for the control room. New power door operators. New kitchenette with accessible clearance under sink. Completed.
- Roads, Parks and Forestry Administration Building Phase 2, Office Renewal – new barrier free gender-neutral change room. New accessible kitchenette. New power door operators. New female change room with accessible washroom stall. In construction.
- Tyandaga Golf Club Washrooms Updates – new plumbing fixtures, power door operators and emergency call system. Completed.
- Tyandaga Golf Club – new ramp to front entrance and parking lot renewal. Completed.
- Fire Station 2 – washroom updates and window replacement. New plumbing fixtures and accessories. In construction.
- 847 Cumberland – Full interior renovation including accessible washrooms. In design.
- City Hall – core elevator replacement. Including foot activated call buttons. Design completed.

- Burloak Washroom Building – Region of Halton is responsible for design and tender of this project however Burlington staff are involved in project management. New washroom to incorporate accessible design requirements. In design.
- Transit Headquarters – maintenance and storage expansion to accommodate existing and growing fleet. Features will include locker rooms and new washrooms. In design.
- Rotary Youth Centre Entrance Ramp Replacement – In design.
- Skyway Community Centre – new facility. In construction.
- Robert Bateman Community Centre, Phase 1 - Complete internal revitalization for tenants, including accessible features. In construction. Phase 2 – Public engagement for greenspace and indoor space took place in 2024
- Tansley Wood Community Centre Social Hub – public social room. In design.
- Civic Square & City Hall Facade Revitalization. In design.
- Locust Parking Garage – Elevator Replacement. In design.
- Electric Vehicle Charging Stations – Accessible parking spaces and charging stations located at Sherwood Forest Park and Paletta Mansion. In design.

Parks and Open Spaces

- Appleby Place Window to the Lake – ramp and handrail added for accessibility
- City View Park, design in 2024 – new baseball diamonds, bleachers, parking lot, lighting, irrigation and pathway connections. Construction in 2027
- Lakeshore PS playground renewal – addition of a communication board at the request of the community
- Lansdown Park – full park renewal with accessible features added such as splash pad, paved access from both Palmer Dr. and Hannibal Rd. entrances, paved trail around park with exercise stations, many seating opportunities, new shade structure with accessible picnic tables, and drinking fountain/bottle filler
- Millcroft Park playground – fully accessible with rubber safety surfacing and the addition of a communication board
- Nelson Park playground – fully accessible with rubber safety surface, includes a generational swing and the addition of a communication board
- Pinemeadow Park – playground renewal with new equipment, added transition curbs to existing curb perimeters
- Queensway Park – new playground with shade structure and benches
- Recognition Celebration Benches, 2024 Program – 5 new benches and new concrete pads along walkways in various parks and open spaces. Ten existing benches with new plaques.
- Spencer Smith Park - splash pad resurfacing. Construction completed in 2024
- Sweetgrass Park Ceremonial Circle and Contemplation Area – design completed in 2024. Construction in 2025
- Tom Thomson PS playground – playground renewal with new equipment, added transition curbs to existing curb perimeters
- Windows to the Lake, Appleby Place – ramp and handrail added to improve accessibility. Design in 2023. Construction completed in 2024

- Windows to the Lake, Green Street – design in 2023. Construction in 2025

Roads, Sidewalks and Pedestrian Signals

- Ongoing roadway reconstruction and resurfacing with the addition of Tactile Walking Surface Indicators (TWSI's), ladder-style crosswalks and Audible Pedestrian Signals when adding new or replacing existing Pedestrian Signals
- Curb Cuts – each year, sidewalk ramps are constructed to improve access and safety in accordance with AODA Standards – ongoing

Transit

- 4 additional specialized transit vehicles added to the fleet
- Improvement to 10 bus stop locations, including concrete work, signage, shelters where applicable and/or outdoor furniture

Notable activities by Burlington Accessibility Advisory Committee (BAAC) in 2024

The AODA requires that the city have an accessibility advisory committee and a majority of members be people with disabilities. Established in 1994, the BAAC is a volunteer committee who provides advice to staff and Council on accessibility issues, not only to help identify and remove existing barriers but also to prevent new barriers from being created. The BAAC was consulted on the following projects in 2024:

- Civic Square renewal project (design)
- Accessible Parking Standards that are part of the recommended Community Planning Permit (CPP)
- Accessible Parking requirements in the draft Zoning By-law amendment
- Downtown Parking Project
- 2025 – 2028 Multi-year Accessibility Plan
- Port Nelson Park and Playground renewal
- #RespectTheSpace Campaign Update
- Review of design guidelines for seasonal patios

BAAC provided an information booth at the Burlington for Accessible Sustainable Transit (BFAST) event on May 4, 2024, at Central Library.

In 2023, a National AccessAbility Week (NAAW) flag was designed by the Rick Hansen Foundation for all to use to raise awareness about accessibility. The Burlington community was invited to the flag raising at City Hall with the BAAC and elected officials on May 24, 2024.

Also, during NAAW, a BAAC member was a guest storyteller for ReadAbility in partnership with Burlington Public Library. They read stories, shared their own personal experiences living with a disability and answered questions from the children during a special Relax, Listen and Draw Storytime.

BAAC had a booth at the Burlington Centre Farmers' Market in June 2024 during NAAW to seek input from the community to inform the 2025 – 2028 Multi-year Accessibility Plan. They also had a booth in September to distribute [Treat Accessibly](#) signs for Halloween as a part of their ongoing commitment to public education.

On August 15, 2024, BAAC and the Art Gallery of Burlington hosted a workshop to discuss accessibility in the AGB's collaborative programming space. Members and allies of the Burlington Accessibility Advisory Committee and the Seniors Advisory Committee were invited to participate and contribute to the installation. Participants work with artist [Atanas Bozdarov](#) to create objects that were added to the evolving installation in the *Living Lab*.

BAAC participated at the Food for Feedback community engagement opportunity in September 2024. Members were on hand to answer questions from the public and receive requests for additional information.

Goals and Targets 2025

Activities

- 2025 Progress Report
- 2025 – 2028 Multi-Year Accessibility Plan
- Bi-annual Compliance Report to the province, December 2025

Facilities

- City Hall Modernization Project Phase 2
- City Hall – Washroom renovations on floors 5 and 6. Enlarge doors and install power door operators. Install new plumbing fixtures and accessories. In construction.
- Rotary Youth Centre Entrance Ramp. In design
- Bateman Community Centre – fall grand opening
- Skyway Community Centre and Park – fall grand opening

Parks and Open Spaces

- Burloak Park Splashpad. In design
- Central Park Community Garden renewal. In construction
- Central Public School playground renewal. In construction
- Community Trails Strategy Update. In progress
- Green Street Window to the Lake. In construction
- King Road Public School playground renewal. In construction
- Lowville Park playground renewal. In design
- Sherwood Forest Park west side renewal. In design

Roads, Sidewalks and Pedestrian Signals

- Ongoing roadway reconstruction and resurfacing with the addition of Tactile Walking Surface Indicators (TWSI's), ladder-style crosswalks and Audible Pedestrian Signals when adding new or replacing existing Pedestrian Signals
- Curb Cuts – each year, sidewalk ramps are constructed to improve access and safety in accordance with AODA Standards – ongoing

Transit

- Transit Accessibility Plan to be created and public meeting held in 2025

Feedback

We welcome your feedback.

Please let us know if you have questions about our 2024 Accessibility Progress Report or the [2025 - 2028 Multi-year Accessibility Plan](#).

If you have suggestions to help us identify and remove barriers or improve accessibility to our programs, services and facilities, we'd like to hear from you.

This document is available in alternative formats or with communication support upon request.

Please contact:

Judi Lytle, specialist, accessibility
accessibleburlington@burlington.ca
www.burlington.ca/accessibility

SUBJECT: Pipeline to Permit (P2P) Committee Mandate – Development Charge Discussions

TO: Council Information Package

FROM: Chief Administrative Officer
Choose a division or N/A.

Report Number: CAO-05-25

Wards Affected: all

Date to Committee: N/A

Date to Council: N/A

CIP Date: 10/3/2025

Purpose

Receive for information report CAO-05-25 – Pipeline to Permit (P2P) Committee Mandate – Development Charge Discussions which responds to inquiries at Council on whether the Pipeline to Permit (P2P) Committee’s mandate described in the [Terms of Reference \(TOR\)](#) endorsed on November 2, 2023 by report [CM-15-23](#).

Background

According to the approved TOR, the P2P Committee is a standing committee of Council established to:

- Study and report on the process of moving housing units from application to permit, in partnership with industry, community, and government stakeholders.
- Meet the challenges of housing affordability and identify opportunities and gaps to improve processes, policies, and resources toward issuing 29,000 permits by 2031.
- Make recommendations to Council that ensure the timely and efficient issuance of development approvals and building permits to enable the creation of complete communities.

Its guiding principles include efficiency, fiscal responsibility, and the public interest, with an overarching focus on continuous improvement in development approvals.

Linkages to Development Charges

The P2P Committee's Terms of Reference do not explicitly assign responsibility for setting or revising development charges. That said, development fees and charges have a role in informing the economics of housing and development projects that have implications associated with the mandate of this committee. The following provisions establish why Committee may discuss their mandate:

- **Enabling Policies and Advisory Role:** The TOR authorizes P2P to “comment on enabling policies”. Development charges are a core enabling policy tool under provincial legislation. While P2P does not set DCs, its role is to discuss and provide advice to Council where these policies influence housing delivery, affordability, or timely approvals.
- **Housing Supply and Process Barriers:** The ability of developers to advance housing projects depends on financial feasibility. DCs form part of these cost considerations and can influence timelines, making them directly linked to P2P's focus on moving projects from pipeline to permit and meeting Burlington's housing pledge.
- **Fiscal and Economic Implications:** The TOR highlights the City's need to maximize provincial funding (e.g., the Building Faster Fund), avoid fee refunds, and manage fiscal risks. DCs are central to how the City funds growth-related infrastructure and therefore directly tied to P2P's fiscal and strategic considerations.
- **Staff Advisory Lens:** For all matters before P2P, staff provide advice with consideration to broader city interests, fiscal responsibility, and accountability. Any recommendations are ultimately advisory to Council, framed by the City's responsibility for fiscal sustainability, economic prosperity, and the creation of complete communities.

Conclusion

In summary, while the P2P Committee is not the decision-making body on development charges, its mandate includes discussing factors—such as DCs—that influence housing supply, affordability, and Burlington's fiscal and economic growth objectives. Any such discussion at P2P is advisory in nature and ultimately provides Council with information to weigh broader city interests, fiscal responsibility, and the City's housing pledge.

Memo Details

Author:

Curt Benson
Chief Administrative Officer

Memo Approval:

All memos are reviewed and approved by the Commissioner, Head of Corporate Affairs, Chief Financial Officer, and Commissioner of Legal and Legislative Services/City Solicitor.

SUBJECT: Festivals and Events Listing Update – Q4 2025

TO: Council Information Package

FROM: Community Services
Recreation, Community and Culture

Report Number: CSS-24-25

Wards Affected: all

Date to Committee: N/A

Date to Council: N/A

CIP Date: 10/3/2025

Below is a list of the special events and major tournaments scheduled for Q4 2025, for your information.

Events & Major Tournaments List from October - December 2025:

Event	Date	Location
Falling for Burlington Downtown (BDBA)	October 4	Civic Square, Elgin Promenade
CIBC Run for the Cure	October 5	On-road and Central Park
Hope in Every Step (hope in high heels)	November 1	Spencer Smith Park
Remembrance Day – Sunrise Ceremony	November 11	Spencer Smith Park – Naval Monument
Remembrance Day – Parade and Ceremony	November 11	On-road and Veteran’s Square
Burlington Festival of Lights	November 28 – January 8, 2026	Spencer Smith Park & Various Downtown locations
Candlelit Stroll (BDBA)	November 28	Civic Square, Elgin Promenade
Craig’s Cause (Kicking PancreAS)	November 30	Spencer Smith Park

Event	Date	Location
VR Pro Santa Run	December 7	On-road, before the Burlington Santa Claus Parade
Burlington Santa Claus Parade	December 7	On-road, starting at Central

Tournaments:

Event	Date	Location
Ken Lake Cross Country Meet – Burlington Track & Field Club	October 19	LaSalle Park
80+ Canada VS. USA Tournament – Burlington Oldtimers Hockey Club	October 20-24	Appleby Ice Centre
Spike Out Cancer Volleyball Tournament	October 25	Haber Recreation Centre
Halton Regional Volleyball Fall Classic	November 1-2	Haber Recreation Centre
Burlington Pickleball Tournament	November 8-9	Haber Recreation Centre
Bulldog Challenge Cup – BLOMHA	November 21-23	Appleby Ice Centre
NEXXICE Gala	November 22	Mainway Ice Centre

If you have any questions, please contact Sandra Maxwell: sandra.maxwell@burlington.ca

Author:

Sandra Maxwell
 Manager of Festivals & Events
 905-335-7600 ext. 7724

Attachments:

None

Memo Approval:

All memos are reviewed and approved by the Commissioner, Head of Corporate Affairs, Chief Financial Officer, and Commissioner of Legal and Legislative Services/City Solicitor.

SUBJECT: Robert Bateman Community Centre – Dates of Interest

TO: Council Information Package

FROM: Community Services
Recreation, Community and Culture

Report Number: CSS-25-25

Wards Affected: all

Date to Committee: N/A

Date to Council: N/A

CIP Date: 10/3/2025

This memo is to advise Council on significant dates of interest for the inaugurate of Robert Bateman Community Centre.

Memo Details

We're pleased to share that the Robert Bateman Community Centre officially welcomed its first tenants—Brock University and the Burlington Public Library's New Appleby Branch—on September 15, 2025.

As additional partners prepare to move in over the coming months, staff would like to highlight the following key dates for your calendars:

Brock University

An official ribbon-cutting ceremony for the new campus is scheduled for October 6, 2025, from 8:45 to 10:30 AM.

Tech Place

Tech Place will host a welcome event on November 24, 2025, which also marks their first day of operations for staff and businesses.

Halton District School Board

The Welcome Centre for adult education and ESL/FSL students will open in January 2026. The HOPES program will begin welcoming students in September 2026.

Gym Floor Refinishing

The gym will be temporarily closed for refinishing starting November 25, 2025, and will reopen on January 3, 2026.

Public Art Installation

A mural will be painted in the lower-level hallway during the winter holiday break in 2025.

Community Grand Opening

Staff are planning a community-wide grand opening celebration for Q1 of 2026. More details to follow.

We look forward to celebrating these exciting milestones with you and the community.

Author:

Denise Beard

Senior Manager of Community Development

Denise.Beard@burlington.ca

Ext. 7518

Memo Approval:

All memos are reviewed and approved by the Commissioner, Head of Corporate Affairs, Chief Financial Officer, and Commissioner of Legal and Legislative Services/City Solicitor.

September 30, 2025

CL 14-2025, September 25, 2025

DISTRIBUTION LIST

SENT ELECTRONICALLY

Motion Respecting State of Emergency on Mental Health, Homelessness and Addictions

Regional Council, at its meeting held on September 25, 2025, passed the following motion:

WHEREAS Niagara Region issued three separate declarations of emergency in the areas of homelessness, mental health and opioid addiction on February 23, 2023, recognizing that the scope and scale of the crisis surpasses the Region's capacity to respond effectively; and

WHEREAS following the submission of the three declarations of emergency, the Provincial Emergency Operations Centre (PEOC) has engaged with the Region's Community Emergency Management Coordinator (CEMC); and

WHEREAS these issues have continued to intensify and add further strain to the social support system in Niagara over the past two years; and

WHEREAS municipalities across Ontario are continuing to experience similar challenges; and

WHEREAS a coordinated, province-wide approach and associated funding support is required to address the growing emergency of mental health, homelessness and opioid addiction, the scale of which falls well beyond the scope of what a municipality can address.

NOW THEREFORE BE IT RESOLVED:

1. That Niagara Region **ADVOCATES** that the Province support a coordinated approach between the Ministry of Health, the Ministry of Municipal Affairs and Housing, and the Ministry of Children, Community and Social Services to address ongoing challenges related to mental health, homelessness and opioid addiction;
2. That Niagara Region **FORMALLY ADVOCATES** for Provincial funding to address identified gaps in programs and services contributing to the state of emergency including affordable housing, supportive housing, addictions treatment, and mental health supports for vulnerable populations; and

3. That this motion **BE SENT** to the Provincial and Federal Governments, FCM, AMO and all municipalities in Ontario.

Yours truly,



Ann-Marie Norio
Regional Clerk

:kl

CLK-C 2025-109

Distribution List

Premier of Ontario
Prime Minister of Canada
Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities

Sent by Email

October 3, 2025

Federation of Canadian Municipalities (FCM)
24 Clarence Street
Ottawa, ON K1N 5P3
resolutions@fcm.ca

Association of Municipalities of Ontario (AMO)
155 University Ave, Suite 800
Toronto, ON M5H 3B7
resolutions@amo.on.ca

Subject: Elect Respect

The Council of The Corporation of the City of Pickering considered the above matter at a Meeting held on September 29, 2025 and adopted the following resolution:

WHEREAS, democracy is strengthened when all individuals can participate fully, safely, and without discrimination, contributing to the well-being of their communities;

And Whereas, democratic discourse and respectful debate are under pressure across all levels of government, including municipal councils in Ontario;

And Whereas, elected officials are increasingly facing harassment, threats, intimidation, and unsafe work environments, which undermine personal safety, deter civic participation, and erode public confidence in democratic institutions;

And Whereas, social media platforms, while enabling legitimate discourse, have also amplified abusive, discriminatory, or threatening behaviour, disproportionately affecting women, racialized persons, Indigenous peoples, LGBTQ+ persons, and persons with disabilities, discouraging many from seeking or remaining in public office;

And Whereas, freedom of expression is a cornerstone of democracy and must be safeguarded, even as we combat unlawful harassment, violence, and hate;

And Whereas, the Association of Municipalities of Ontario's Healthy Democracy Project has identified troubling trends in declining voter turnout and a reduction in candidate participation at the municipal level;

And Whereas, grassroots and national initiatives such as Halton Elected Representatives (H.E.R.) campaign and the Parliamentary Civility Pledge led by the Canadian Association of Feminist Parliamentarians, demonstrate a growing commitment to fostering respectful, safe, and inclusive environments in political life;

Now therefore be it resolved that the Council of The Corporation for the City of Pickering:

1. Supports the principles of the Elect Respect pledge and commits to:
 - Treat all persons with dignity and respect in public, private, and online spaces;
 - Reject and call out harassment, threats, unlawful discrimination, and personal abuse;
 - Focus public debate on policies and ideas, rather than personal attacks or identity-based commentary;
 - Build a culture of safety and inclusion, ensuring that individuals of all genders, identities, backgrounds, races, sexual orientations, ages, and abilities feel empowered to run for and serve in public office;
 - Call on relevant authorities to investigate and respond to threats or harassment directed at elected officials, in accordance with applicable laws;
 - Model accountability and integrity by holding ourselves and one another to clear, transparent, and legally grounded standards of conduct;
 - Defend freedom of expression while actively opposing abuse and intimidation in all forms;

2. Encourages elected officials, political organizations, municipalities, and members of the public to sign and support the Elect Respect pledge by visiting: electrespect.ca; and,

3. Directs that a copy of this resolution be sent to the Association of Municipalities of Ontario (AMO), Ontario's Big City Mayors, the Federation of Canadian Municipalities (FCM), Members of Provincial and Federal Parliament (MPPs and MPs), Durham Regional Police Services (DRPS), the Ontario Provincial Police (OPP), the Royal Canadian Mounted Police (RCMP), all municipalities in Ontario, Halton Elected Representatives (H.E.R.), and Canadian Association of Feminist Parliamentarians.

Should you require further information, please do not hesitate to contact the undersigned at 905.420.4660, extension 2019.

Yours truly



Susan Cassel
City Clerk

SC:am

Copy: Ontario's Big City Mayors
Members of Provincial and Federal Parliament (MPPs and MPs)
Durham Regional Police Services (DRPS)
Ontario Provincial Police (OPP)
Royal Canadian Mounted Police (RCMP)
All Municipalities in Ontario
Halton Elected Representatives (H.E.R.)
Canadian Association of Feminist Parliamentarians

Chief Administrative Officer