



Regular Meeting of Council
Addendum Items

Date: April 16, 2024

Time: 9:30 am

Location: Hybrid meeting- virtual and Council Chambers, City Hall

Council meetings are hybrid, allowing members of Council, city Staff and the public the option of participating remotely, or in person. The meeting is live streamed, and posted to the city's website. For further information please contact clerks@burlington.ca

Pages

11. Delegations:

- 11.2 *Lynn Crosby will speak regarding Petition, Restoration of Democracy at Burlington City Council, opposing Strong Mayor Powers (ADM-07-24)*
- 11.3 *Jim Thomson will speak regarding Transmittal of ADR Ombudsman (ADRO) investigation report (CM-07-24)*
- 11.4 *Anne and Dave Marsden will speak regarding Petition, Restoration of Democracy at Burlington City Council, opposing Strong Mayor Powers (ADM-07-24)*
- 11.5 *Anne and Dave Marsden will speak regarding 2023 accessibility progress report (ES-02-24) (EICS)*
- 11.6 *Anne and Dave Marsden will speak regarding Rainbow crosswalks update (TS-07-24)*

20. Motion to Receive and File Information Items:

- 20.1 *Update on report PL-04-24, applications for Official Plan Amendment and Zoning By-law Amendment for 1120 Cooke Blvd (ward 1)* 1 - 2
This item provides supplemental information for item 15.1
- 20.3 *Delegation notes from Jim Thomson regarding Transmittal of ADR Ombudsman (ADRO) investigation report (CM-07-24)* 3 - 7
- 20.4 *Correspondence from Mayor Meed Ward - Open Letter to Burlington City Council and the Community on Democracy, Governance and* 8 - 13

Pressing Reset regarding Motion memo (ADM-07-24)

| | | |
|------|--|---------|
| 20.5 | <i>Correspondence from Tom Muir regarding the delegation of Strong Mayor Powers related to Motion memo (ADM-07-24)</i> | 14 - 18 |
| 20.6 | <i>Correspondence received regarding the delegation of Strong Mayor Powers (4 submissions) related to Motion memo (ADM-07-24)</i> | 19 - 23 |

To: **Mayor and Members of City Council**

From: **Thomas Douglas, Senior Planner – Development Review**

Cc: **Tim Comisso, City Manager**
Craig Kummer, Acting Executive Director of CPRM
Jamie Tellier, Director of Community Planning
Kyle Plas, Manager of Development and Design
Bill Wallace, Supervisor of Development Review

Date: **April 11, 2024**

Re: **Update on report PL-04-24, applications for Official Plan Amendment and Zoning By-law Amendment for 1120 Cooke Blvd (ward 1)**

File Nos.: **505-01/22, 520-01/22**

Recommendation:

Defer a decision on Official Plan and Zoning By-law amendments for 1120 Cooke Boulevard (PL-04-24) until such time as the Director of Community Planning advises that outstanding matters have been addressed and provides an updated recommendation if required.

Background and Discussion:

On March 5, 2024, Community Planning staff presented report PL-04-24 to Committee of the Whole. This report recommended approval of applications by Adi Developments for Official Plan Amendment and Zoning By-law Amendment to permit a mixed-use development at 1120 Cooke Boulevard in ward 1, comprising three tall buildings of maximum 34, 32, and 30 storeys (“the development applications”). The recommendations of PL-04-24 were considered by Committee and put on the March 19, 2024 Council meeting agenda for final approval.

Prior to the Council meeting of March 19, 2024, City Council received correspondence from legal counsel of CN Rail which introduced new information about noise modeling for CN’s Aldershot rail yard and asked Council to defer a decision on the development applications until their concerns could be addressed. Mike Bennett of WND Planning, representing Adi Developments, delegated at the March 19 Council meeting and requested that Council defer a decision to allow Adi an opportunity to address the concerns raised by CN. Community Planning staff supported the applicant’s request for a deferral. Council then passed a motion, “Refer item ah. Official Plan and Zoning By-law amendments for 1120 Cooke Boulevard (PL-04-24) to the April 16, 2024 Council meeting.”

Since the March Council meeting, CN Rail has provided updated noise modelling information to Adi Developments and the City, and Adi has undertaken a review of this information. As of April 11, 2024, Community Planning staff have received preliminary technical information from Adi reflecting their ongoing work to address CN’s concerns. To date, the City has not received a complete technical analysis of CN’s noise model, nor any further correspondence from CN that would indicate that their concerns have been addressed. Accordingly, staff are recommending that Council further defer a

decision on report PL-04-24 until such time as Community Planning staff advise that the outstanding matters have been resolved through review of updated technical analysis from the applicant by both CN Rail and the City's Development Engineering team. At such time, Community Planning staff will also advise Council whether any revisions to the recommendations of PL-04-24 are required.

Options Considered:

Council has the option to approve the recommendations of report PL-04-24 at this time, but this is not recommended by staff. A decision to approve the development applications prior to addressing the concerns of CN Rail could result in CN Rail appealing the decision of Council, which would result in further delays and costs associated with an Ontario Land Tribunal (OLT) appeal process for both the City and the applicant. Rather, staff recommend deferral to allow time for due consideration of the new information presented by CN Rail in their March correspondence, as this will ensure Council's decision-making is as well-informed as possible.

Council should be aware that deferring a decision, as recommended by staff, also presents a risk that the applicant could appeal to the OLT on the basis of non-decision. Nonetheless, staff recommend deferral for the reasons stated above. Because the subject applications were deemed complete prior to the passing of Bill 109, there is no risk of the City having to refund application fees.

Lastly, Council also has the option to refuse the development applications, but this is not recommended, would be contrary to the recommendations of report PL-04-24, and would risk an appeal by the applicant.

Conclusion

Staff are of the opinion that deferring a decision on report PL-04-24 as recommended in this memo is appropriate and will support informed decision-making. Decision-making must also be timely, and to this end staff will remain in contact with the applicant and CN to facilitate expedient resolution of the outstanding concerns regarding noise impacts and land use compatibility. At such time as these outstanding matters have been addressed, staff will report back to Council to recommend a decision on the development applications and report PL-04-24.

Respectfully submitted,

Thomas Douglas, MCIP RPP
Senior Planner – Development Review
Community Planning Department

ADRO-Investigation Report

CM-07-24

To : Council

April 16, 2024

Ombudsman's Recommendation

- All Members of Council for the City should be Vigilant in adhering to their individual and collective obligations to ensure compliance with their responsibilities under the Municipal Act 2001 and the City's procedural by-law.
- I urge the City to determine a set of rules it wishes to live by and the commit itself to living within them.

Ombudsman's Observation

- I sense that this would probably require a cultural shift at the City among both it's members of council and office of the City Clerk.
- Ombudsman fails to give advice on how to achieve that shift.

Clerks Office.

- Clerks Office needs refresher training on their duties under the Municipal Act and the Procedure By-law
- Council needs to direct that Agendas are to conform to the Procedure By-law.
- The review of the Procedure Bylaw needs to be finished with the above in mind.

Council

- Councillors need training on how to chair a meeting and on Roberts Rules
- Councillors need to actually follow the Procedure By-law. They shouldn't need to waive the rules as often as they do.
- Councillors frequently talk about transparency and accountability, but don't walk the talk.



***The Office of Mayor Marianne Meed Ward
City of Burlington***

Open Letter to Burlington City Council and the Community on Democracy, Governance and Pressing Reset

Memorandum to: Burlington City Council, Staff, and the Community

From: Burlington Mayor Marianne Meed Ward

Re: Democracy, governance and pressing reset

April 10, 2024

Dear colleagues,

As you are aware, effective July 1, 2023, the Province extended new powers and duties to the Mayor as Head of Council to any municipality that had previously accepted a housing pledge. In March 2023, Council unanimously endorsed the housing target of 29,000 units assigned to the City of Burlington by the Province. There was no ability for municipalities or Mayors to “opt out” of this legislation; it was automatically assigned to those municipalities that had accepted a housing pledge.

Three of the new powers and duties under the legislation can be delegated to staff or Council. Most cannot and are now established powers and duties of the Mayor as the Head of Council and Chief Executive Officer of the Corporation under *The Municipal Act, 2001*.

I am committed to fulfilling these required responsibilities to the best of my ability and with the primary goal of serving the best interests of our community.

It has appeared to me to be politically performative to delegate the three powers noted in the legislation, as these can be undelegated at any time. I believe it is more transparent and accountable to openly acknowledge these powers and duties exist, and then work with staff and our community to determine how we will govern together in this new context.

The legislation has been in effect in our community for the last eight months, and these duties over that time have been fulfilled in a collaborative, transparent and accountable way, with decisions posted online as required by the legislation, and reviewed quarterly by Council. I have confidence that will continue.

You can see the full list of Mayoral Decisions on the City of Burlington's webpage at Burlington.ca/mayoraldecisions

You can review the list of Mayoral Decisions by Ontario municipality at opencouncil.ca/strong-mayor-powers-ontario

Of the 44 municipalities that have received the additional powers and duties under the legislation, 12 Mayors delegated all duties that could be delegated, 16 delegated none of the duties, and 16 delegated some of them.

It is appropriate to periodically review how we are governing together in this new context, and the transition of the City Manager/Chief Administrative Officer (hereinafter referred to as the CAO) has provided an opportune time for that review. It was important to complete the recruitment process, that began last October with the departure announcement of our current CAO. The imminent arrival of our new CAO, who understands and embraces strategic, people and operational leadership, has provided an opportunity to look ahead to our future, and take the time to consider responsibly delegating some of these new duties.

I have welcomed this opportunity and dialogue.

Delegation of Duties

A summary of what can be delegated, under Section 284.13 of *The Municipal Act, 2001*, and what has been delegated, guided by Section 6 “Limitations on Delegation” of Ontario Regulation 530/22, is below. The delegation decisions will be posted on the [Mayoral Decisions](#) City webpage, and shared with the community along with this explanatory memo.

1. Section 284.5 (appoint a chief administrative officer). Limitation: Can be delegated only to Council. Not delegated.
2. Section 284.6 (organizational structure and staffing)
 - a. (1) Organizational structure. Limitation: Can be delegated to Council or the CAO. Delegated to the new CAO effective their start date of April 22, 2024
 - b. (2) Hire or dismiss staff. Limitation: Can be delegated to Council or the CAO. Delegated to the new CAO effective their start date of April 22, 2024
3. Section 284.7 (select Chair/Vice Chair of any prescribed local boards or classes of local boards). To date, no local boards or classes of local boards have been prescribed by the Province through a Regulation. Until the Province identifies local boards or classes of local boards through a Regulation, a Mayor as Head of Council does not have any power to appoint chairs and vice-chairs of any local boards. Per our Corporation Counsel, there is nothing to delegate at this time.
4. Section 284.8 (establish committees of council). Limitation: Can be delegated only to Council. Delegated to Council. Effective April 22, 2024.

Rationale

1. Regarding the Chief Administrative Officer:

The City of Burlington will have a new CAO effective April 22, 2024. The extensive search for the CAO began in October 2023, with the participation of City Council, City staff, community leaders, and led by an external search firm. The process included an open call for applicants via public postings of the position, and collaboration and consultation with Council members who participated in developing the job description and role competencies, selecting the short list of candidates, and participating in the interviews with candidates. If, and when, the time comes to recruit a new CAO, a similar process would be followed.

The Mayor has unique roles in *The Municipal Act* as Head of Council and Chief Executive Officer of the Corporation, that existed prior to the recent changes in legislation. Additionally, the Mayor is the only member of Council elected by the entire city. As such, the Mayor has a unique relationship with the CAO, and it is essential for the good of the community and the Corporation this relationship be compatible.

The short- and long-term priorities of the CAO will be driven by Council's strategic plan and shared with Council annually to ensure there is alignment between the Mayor, Council and CAO in terms of key priorities. This will ensure a collaborative process to set priorities and provide input on performance.

Should the Mayor choose to direct the CAO (or any other staff member) to take action, the legislation requires this to be publicly posted on the Mayoral Decisions page. There is no similar transparency requirement for Council members to publicly post any requests they may give to staff.

I have every confidence in the professionalism of our CAO and all of our civil servants that if they receive a request from a member of Council, they would provide their best professional advice, suggest practical alternatives where appropriate, and/or request the member of Council put their request of staff into a staff direction for consideration by Council.

It is the responsibility of every one of us on Council, individually and collectively, to foster a respectful workplace and culture, where staff are welcomed and supported to fulfill their responsibilities and provide their professional advice to us, publicly and privately.

For the most part, Council members have conducted themselves in a respectful manner towards staff and have brought any directions to staff into the open via a public staff direction for democratic vote by their colleagues. In fact, this is a requirement of our Council Code of Good Governance, Section 17, specifically:

- "We will respect the relative roles of Council to govern, and staff to manage. We will not direct staff, attempt to influence their professional advice to Council, and will not make public comments that impugn their performance. We will actively create and sustain an environment where staff are comfortable providing their professional advice to Council, even when it may be difficult or controversial."

It is of vital importance the role between governance (Council) and management (City administration) be clearly defined and respected. The incoming CAO has a track record of effective and often transformative leadership in ensuring alignment between strategy, structure, and people. To be very clear, the CAO should operate with the confidence of the Mayor and Council and retains

responsibility for City administration and operations. The CAO is Council's sole liaison for the administration; all staff at the City, in turn, work for and are accountable to the CAO.

Retaining decision-making regarding the CAO with the Mayor, as outlined in the legislation, helps to circumvent the potential for undue pressure behind the scenes by any member of Council; maintains public transparency, given that any direction given to the CAO by the Mayor must be documented and publicly posted; and recognizes the roles and responsibilities uniquely held by the Mayor that pre-date the recent legislation.

Collaborative governance is maintained in that the Mayor and Council may still, by majority vote in Council session, direct staff and the CAO to take action. That preserves democracy, transparency, and accountability.

2. Regarding Organizational Structure and Staffing

The legislation provides the option to delegate the organizational structure and staffing to Council or the CAO. Delegating this responsibility to the CAO and not to Council avoids the politicization of the civil service and respects the role of the CAO to exercise general control and management of the affairs of the City of Burlington.

It also further reinforces our commitment under the Council Code of Good Governance, Section 17, to "respect the relative roles of Council to govern and staff to manage," under the direction of the CAO.

The CAO will determine the most appropriate way to consult Council in these matters. This delegation will take effect on the new CAO's start date.

3. Regarding Chairs/Vice-Chairs of Local Boards

As noted above, until the Province identifies local boards or classes of local boards through a Regulation, a Mayor as Head of Council does not have any power to appoint Chairs and Vice-Chairs of any local boards. Per consultation with our Corporation Counsel, there is no power or duty that can be delegated at this time.

4. Regarding Establishing Committees of Council

The legislation provides the option to delegate establishing or dissolving committees; appointing Chairs and Vice-Chairs of committees; and assigning functions to committees. This applies only to committees consisting solely of Council members, of which there are three: Committee of the Whole (and its subsections), Budget, and Council Workshop.

Given that Council has, by unanimous vote, already established the committees of Council, appointed Chairs/Vice-Chairs (modified once by Mayoral Decision 08-2023), and assigned their functions for the balance of the term, delegating these duties to Council is redundant.

Nevertheless, Council may wish to make changes to the existing structure, and so the duties with respect to existing committees have been delegated to Council with the following guidance, to ensure respectful and collaborative decision-making:

- that the current Chair and Vice-Chair agree to any changes to their roles;
- that changes to existing committees proceed in the normal fashion via a reconsideration as prescribed in the Procedure By-law; and

- In the event an Integrity Commissioner finding recommends removing a Chair or Vice-Chair, that would take precedence.

Establishment of new committees, functions and Chairs/Vice-Chairs has also been delegated to Council, with the following guidance to respect staff capacity:

- that the CAO confirm whether there is capacity for a new committee; and
- if capacity does not exist, that alternatives may be suggested for Council to consider.

That completes the delegation decisions, as no other duties under *The Municipal Act* can be delegated and remain the sole responsibility of the Mayor as the Head of Council and CEO of the Corporation. I will continue to fulfill these duties with the primary consideration of serving in the best interests of the community.

Respectful Governance and Pressing Reset

Unfortunately, there has been much speculation, rumour, fear-mongering and misinformation circulating in the community: about the nature of these new responsibilities; about how they might have been used, or could be used; and about the role of Councillors - that the Mayor now runs the City and Councillors are observers.

This misinformation has hampered our ability as a Council and the community to have the thoughtful, respectful, and fact-based review about this new way of governing together that I was hoping to have, just as our new CAO joins us.

As a result, the last few weeks have been difficult for staff, the community and Council.

It is time to press the reset button.

For the sake of our community, we have an opportunity with a new CAO starting, and new senior leadership staff coming on board, to recommit to each other, and to current and future staff, to work together in a respectful, collaborative manner – including, and perhaps especially, when we disagree.

Differences of perspective are welcomed. A variety of opinions strengthens our conversations. Debate and discussion that is informed by facts and evidence, and values opinions that are different from our own, are the hallmarks of a strong democracy.

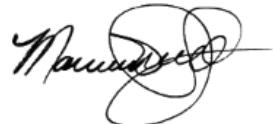
We each have a role to play in ensuring that information about the new legislation, or indeed any matter before Council, is accurately and respectfully conveyed to the community, and that we treat each other with professionalism, respect and accuracy.

Let us each recommit to fulfilling this role for the balance of our term together, to do our part not to spread – and to actively stamp out – rumours, misinformation, and speculation when we hear them; to convey accurate information to our community about the decisions of Council; and to express our opinions about these matters in a way that is respectful of each other, and staff. This is in keeping with our [Council Code of Good Governance](#) Sections 10, 11, 13, 17 and 18.

This includes accurately and respectfully conveying the decisions outlined here, and any opinions you may have about them.

I trust that we will all do our part, as we continue to govern together in the best interests of our residents.

Sincerely,



Mayor Marianne Meed Ward
City of Burlington



Related Links:

- City of Burlington webpage: [Mayoral decisions made pursuant to *The Municipal Act, 2001*](#)
- List of Mayoral Decisions by Ontario Municipality at [OpenCouncil.ca](#)
- [Statement of Burlington Mayor Meed Ward on Democracy & Governance at City Hall – March 26, 2024](#)
- Letter to the Editor in *The Hamilton Spectator* – March 30, 2024: ['Mayors remain accountable to our communities for the decisions we make'](#)
- [Burlington City Council Code of Good Governance](#)

From: [REDACTED]
To: [Mailbox, Clerks](#); [Rudy, Jo-Anne](#)
Subject: Special Council Meeting, April 16, 2024 - Written Delegation CORRESPONDENCE
Date: Monday, April 15, 2024 11:42:00 AM

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[REDACTED]

Hello,

Please accept my correspondence to Council on the my opinion and my favoring and support of the following and wish to sign the petition.

[REDACTED]

Thanks,

Tom Muir

To Burlington City Council

From: Tom Muir; resident Ward 1

Subject: Special Council Meeting, April 16, 2024 - Written Delegation

I am very interested in how Council is going to treat this opportunity to fully debate the Motion from the Mayor on the sharing of power, with delegations of responsibilities and what is perceived as fair distribution of power at City Hall. I ask, are we going to learn from this new capability for learning some new sets of relations between the members of Council.

What I had hoped would emerge from the initiative of the 4 Councilors initial Motion, is a cooperative action aimed to make the Council of today more of a “partnership” form of power, in contrast to the domination form of power Council that is the aim of the latest Ford

policy mutation.

Given what I have seen and read, I fear that the quality we get in Council and citizen life will depend on how Council selects for power on April 16. The consequences of choosing between an aggressive power maximizing stance, and will that be resisted, such that not every way but the ways to power be blocked.

How Council decides, and what it chooses, does not have neutral consequences. Movement to partnership thinking, possibly with more staff being considered, and power sharing organizational outcomes, involves contexts of more parts and interactions, and multiple intellects and ideas. Systemically, where the synergies emerge from the system emergent properties, that when things come together, new things happen. Something for nothing - COUNCILORS – BE HAPPY IN YOUR WORK.

In the synergistic system, the interaction of the parts, the sharing of power, contributes to the good functioning of the whole. However, if Council chooses the domination of power model, a resentful ceaseless struggle for power can emerge, and the conflict can gain an ever increasing sway even though we do not wish it.

In this competitive political conflict system, everyone loses in a minus sum-game.

Power is corrupting: it does not serve an essential sustaining function for the collective as a whole. We absolutely do not need a Mayor in charge of everything that matters in the wielding of power.

I don't think the Mayor wants to eat the power-dense bulk of a delegation takeover of power by Council.

Council must have regard for the items and powers she has decided to delegate. What share of real overall decision power does this comprise? It would be wise to calculate this.

The latest Ford tinkering with the anarchic policy, and emerging insolvable, so-called failed "affordable housing" plan is not really working as it is just too big, and does not account for economic and financial factors change.

This plan might ameliorate some problems for some, but will not deflect us from the abyss of the financial, infrastructure need, capital

investment and fiscal debt hole, that Ford insists on digging with the Power - Maximizing system he is retaining and growing with more dictatorship moved down at/to the municipal level. This is never going to produce affordable housing. Who of Council is going to represent citizens of Burlington when the cost of the political download crap hits the fan?

Those really in needs still can't afford the cost of what can be built. Remember in the planning, that municipalities don't build houses; they have to plan and shepherd; developers and their workers build them. The Plan build rate demanded is too high to get them ready to occupy so that the real need for occupancies is met.

Is Council fully prepared to download every single plan to load needed taxes on City residents. Will the Mayor take over the responsibility to do this?

Some power she has that she can take back sometime, is not something that she is, in fact, giving back.

Power is corrupting; it does not serve an essential life sustaining function for the collectivity as a whole. (Information and Ideas from: (Lester W. Milbrath Envisioning a Sustainable Society. Learning our way out. SUNY Press. 1989)

I don't know at the moment who is delegated the power in these following categories. The Mayor list of excluded positions states;

The following positions, relevant to the City of Burlington, are excluded, under Section 284.6 (3): I am not sure what this means, but from my City politics experiences several of these first 4 are critical for who has the power. The Clerk is responsible for enforcing the Procedural By-Laws. Another delegation assignment that is key to me from experience is the Code of Good Governance relationship to the Integrity Commissioner assignment to get it enforced and the Clerk is responsible and must get it done. The Ombudsman is also a position that must be enforced by the Code.

A second aspect regarding the IC Procedural process is (2). That any finding or recommendations arising from an Integrity Commissioner (IC) investigation of a violation of the Council Code of Good Governance

overrides Guidance section 1, and would be dealt with in the normal course of Council dealing with an IC report and recommendation; Decision Number: 07-2024

My experience with IC investigation was that Code of Good Governance was not enforced by the IC or the Clerk, or Deputy Clerk. Further, there was also no attention paid to this contravention of Code by anyone on Council, including the Mayor. There was also serious public interference and intervention, in my opinion, conflicts of interest, led by the Mayor and the Complaint Member and other Councilors, contrary to stated Procedural practice by the Mayor and Complaint Member and IC, as being third party, independent, impartial adjudicators, not to be influenced by any member of Council.

In addition, there was no public Council release and Agenda item discussion of the IC report or recommendations – the IC closed its file and stopped work at the very same time it gave a November 29/22 Disposition Report to the Complainant and the Member, just 15 hours after I submitted a November 28/22 complaint about Mayoral and Council public and media interference with the IC investigation on November 25/22. The IC Report has been buried apparently, with no public Council trace.

Regarding Procedural By-Laws, I noticed that there were frequent issues regarding lack of enforcement of By-Laws by the Clerk of the Day, and nothing was done, again, by anyone. Overall, it seemed there were issues arising from the misuse and abuse of power by the Mayor and some Councilors.

A careful, explicit weighing of the balance of power best serving the Council and the citizens of Burlington is needed in your deliberations debate. Competitive power-seeking won't get us there.

1. the clerk or deputy clerk
2. a treasurer or deputy treasurer
3. an Integrity Commissioner
4. an Ombudsman
5. an Auditor General
6. a registrar for lobbying matters, as described in section 223.11 of the Act
7. a chief building official, as defined in the Building Code Act, 1992
8. a fire chief, as defined in the Fire Protection and Prevention Act, 1997
9. other officers or heads of divisions required to be appointed under the Municipal Act, 2001, the City of Toronto Act, 2006, or any other Act

10. any other persons identified in regulation

April 15, 2024

Strong Mayor Correspondence

Some correspondence may appear more than once as part of an email chain.

1. Warren Lines
2. Lisa Hayes
3. Kim Field
4. Tom Costello

From: [REDACTED]
To: [Mailbox, Clerks](#); [LIST - Office of Ward 2](#)
Subject: Request to delegate Mayor's powers under the amended Municipal Act
Date: Sunday, April 14, 2024 12:48:52 PM

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My name is Warren Lines. I live at [REDACTED].., Burlington Ontario and I request that Mayor Meed Ward delegate those powers she is permitted to under the amended Municipal Act, including: appointing a chief administrative officer; appointing chairs and vice-chairs of local boards; creating, dissolving, assigning functions and appointing chairs and vice-chairs of council committees; hiring municipal division heads; and changing the organizational structure of the municipality.

Please include this email as correspondence in the April 16th Council Agenda.

Sent from my iPad

From: [REDACTED]
To: [Mailbox, Clerks](#); [LIST - Office of Ward 2](#)
Subject: April 16 council agenda
Date: Saturday, April 13, 2024 5:09:07 PM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My name is __Lisa Hayes__ I live at [REDACTED] Burlington__ and I request that Mayor Meed Ward delegate those powers she is permitted to under the amended Municipal Act, including: appointing a chief administrative officer; appointing chairs and vice-chairs of local boards; creating, dissolving, assigning functions and appointing chairs and vice-chairs of council committees; hiring municipal division heads; and changing the organizational structure of the municipality.

Please include this email as correspondence in the April 16th Council Agenda.

Lisa Hayes

From: [REDACTED]
Cc: [REDACTED] [Clerks](#)
Subject: [LIST - Office of Ward 3](#)
Date: Mayoral Powers
Saturday, April 13, 2024 11:58:08 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

My name is Kim Field I live at [REDACTED] Burlington and I request that Mayor Meed Ward delegate those powers she is permitted to under the amended Municipal Act, including: appointing a chief administrative officer; appointing chairs and vice-chairs of local boards; creating, dissolving, assigning functions and appointing chairs and vice-chairs of council committees; hiring municipal division heads; and changing the organizational structure of the municipality.

Please include this email as correspondence in the April 16th Council Agenda.

@@
[REDACTED]

From: [REDACTED]
To: [Mailbox, Clerks](#); [LIST - Office of Ward 2](#); [LIST - Office of Ward 1](#)
Subject: Support Checks and Balances in Burlington Governance
Date: Saturday, April 13, 2024 6:52:25 AM

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

In recent years, we have witnessed a concerning trend towards the concentration of power in the hands of individual officeholders.

Such centralization not only undermines the principle of collective leadership but also diminishes the voice of our community in the decision-making process. It is for this reason that I am reaching out to you today.

My name is Tom Costello. I live at [REDACTED], Burlington and I request that Mayor Meed Ward delegate those powers she is permitted to under the amended Municipal Act, as outlined above. Please include this email as correspondence in the April 16th Council Agenda.

Let's keep our checks and balances intact for the betterment of Burlington now, and for generations to come.

Sincerely, Tom Costello